

STRATEGY GROUP

Notes of the Meeting held on 14th October 2011, Committee Room 1, HQ

Present:

Sara Thornton	Chief Constable
Francis Habgood	Deputy Chief Constable
Helen Ball	Assistant Chief Constable, Crime & Counter Terrorism
John Campbell	Assistant Chief Constable, Operations
Amanda Cooper	Director of Information, Science & Technology
Linda Waters	Head of Corporate Finance
Steven Chase	Head of Human Resources

Apologies

Richard Bennett	Assistant Chief Constable, Neighbourhood Policing and Partnerships
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Specialist Support:

Alison Corti	Chief Officer Support
Craig Hewing	Corporate Finance
David Griffin	Head of Property Services

76 – Administrative matters

The minutes of the meeting held on 29 September 2011 were agreed.

77 – Matters Arising

Item 68 - DAD Accelerated Rollout plan

It was confirmed that 85% roll out of the DAD machines was expected to be completed by the end of December.

Item 69 – Joint Operations Unit Update - CLOSED under the Freedom of Information Act 2000 – exemption 22 – information intended for future publication

Item 73 – Call Management Collaboration – CLOSED under the Freedom of information Act 2000 – exemption 22 – Information indeed for future publication.

Item 74 – Local Policing Model (LPM) – Inspectors Shift Patterns

The DCC updated the group on the further work that had been undertaken to address the desire to have managers aligned to their own shift more often. He outlined some of the alternative rotas that were currently being developed. It was confirmed that the Local Policing Team were currently consulting with LPAs and the Federation on the new options.

Item 75 – Special Priority Payments

Emails had been received by the Chief Constable from staff throughout the force, particularly in intelligence posts, opposing the changes to the special priority payments. It was confirmed that a holding email had been sent back to all.

Further to Supt Jill Simpson's earlier email it was agreed that an all user message needs to be sent explaining that the allowance may be pro-rata and will not be paid until after the Winsor recommendations have been resolved by the Home Secretary.

Action: Head of Human Resources to ensure an all user email is sent

78 - Equality Impact Assessments

The project leads had been asked to identify each departmental position. The group discussed the findings and it was agreed that documents should be quality assured prior to publication.

A note of thanks was expressed to all of those involved in undertaking the assessments as the task had generated a considerable amount of work and effort.

The CCMT agreed to note the paper and confirmed its submission for the November Police Authority meeting.

79 - Revenue Budget - CLOSED under the Freedom of Information Act 2000 – exemption 22 – information intended for future publication

80 - Resource Allocation

The DCC outlined the results of the different methods that Peter Milne (Strategic Development, Performance) had applied to the resource allocation formula throughout the LPAs. It was proposed that in future a cap would be placed at zero.

This would result in only the increases in establishment being implemented. The net effect would mean that there would be an additional 34 officers posted to LPAs.

It was suggested that increasing the quantum might be applied to the formula to see the effects and this would inform further discussion.

81 - Capital Programme - CLOSED under the Freedom of Information Act 2000 – exemption 22 – information intended for future publication

82 - Any Other Business

SLF

Some proposals surrounding the proposed agenda for the forthcoming SLF were discussed. It was agreed that a brief summary of CCMT planning day be included in the morning's agenda along with workgroups discussing proposed future objectives for the afternoon.

Workshops:-

Info Management – DIST

Contact Management – DIST and ACC NP&P

Flexible use of space/time – DCC

Morale / Work Life Balance – ACC C&CT

Collaboration – ACC Operations