

STRATEGY GROUP

Notes of the Meeting held on 26th May 2010, Conference Hall, HQ

Present:

Sara Thornton	- Chief Constable
Francis Habgood	- Deputy Chief Constable
Steve Rowell	- Assistant Chief Constable, Local Policing
Richard Bennett	- A/ Assistant Chief Constable, Operations
Amanda Cooper	- Director of Information, Strategy & Technology
Steven Chase	- Head of Human Resources

Specialist Support:

Chris Allum	- Executive Co-ordinator
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Apologies:

Terri Teasdale	- Director of Resources
Andy Taylor	- A/ Assistant Chief Constable, Crime & Criminal Justice

Attendance:**Item 5**

Marion Peuleve	- Head of Information Management
Hugh Blythe	- ICT
David Colchester	- HQ Criminal Justice

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C/Supt Alan Baldwin	- Head of Crime Support
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C/Supt Nigle Hindle	- ICT Collaboration Project lead (Hampshire)
Supt Tony Ismay	- Head of Tactical Support
Supt Graham Bell	- Head of HQ Operations
Supt Rob Povey	- Head of Roads Policing

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Supt Rob Povey	- Head of Roads Policing
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15 – ADMINISTRATIVE MATTERS

The minutes of the last meeting were agreed as a correct record.

16 - MATTERS ARISING

BCU Redeployment Plans – (Minute 12)

In relation to Milton Keynes Redeployment Plan, in fact the wrong plan had been submitted, the correct plan had since been received and the correct figures were as follows:

Milton Keynes

Growth posts	3.20
Redeployed Posts	9.61
 Total	 12.81

Milton Keynes had one Inspector post and 2 sergeant posts based within the Service Delivery Unit.

The Inspector post to be exchanged for a sergeant post, and the two sergeants posts be retained as below.

- 1 Sergeant to deal with quality of service and complaints issues
- 1 sergeant to provide support in PVP
- 2 part time sergeants to provide flexible working support to the shifts

All of the other posts are PC posts and these will form part of a Prisoner Intervention Unit (5) and CRT (response teams) (5).

17- PERFORMANCE UPDATE

The DCC presented a summary of the Force performance April 2009 to April 2010. It was commented that there had been a good performance for the start of the year especially with regards to reducing Serious Acquisitive Crime. There was concern over the early indications on the numbers for MARAC repeat occurrences. The DCC would speak to Pete Warner to analyse the data to identify any trends.

The update was noted.

It was agreed:

1. To note the update
2. DCC to task PW with identifying any trends

Action: 1 All to note
Action: 2 DCC

18 – PRODUCTIVITY STRATEGY UPDATE

The DCC presented a summary paper outlining the progress to date for the various projects and activities.

In respect of the collaboration work and identified savings the meeting requested that a summary be bought for CCMT to maintain a regular overview.

In reference to Legal Services the work undertaken by Guy Lemon had proved useful in terms of understanding the existing service and who requests 'Legal Advice'. It was looking like there would be few savings to be realised with a collaborative approach but there was certainly scope for savings within Thames Valley, if there is a different approach to request for legal advice.

With reference to reducing bureaucracy the Government had approached forces for their views on stop and search. ACC LP had responded with the view that Stop and Search should remain but completely dispense with Stop and Account.

On the Local Policing Model the DCC circulated a brief 'vision for local policing' statement, it was recognised that the staff should be given a version that was more relevant in terms of language. Steven Chase was tasked to work on a version and liaise with Amanda Cooper and the new Head of Corporate Communications.

The DCC circulated a draft Value for Money Statement, work was still ongoing to capture the cashable and reinvested savings of the various strands. It was the intention for the document to be regularly updated but published annually and the published document would be to a higher level and not the same detail. It was noted that other forces had published their VFM statements with figures to balance the budget over the next three years.

It was highlighted that there was lots of change in force, through existing regional collaboration and bilateral collaboration which was starting to impact on resources and the regional collaboration scoping work was now examining the smaller benefit projects. It was agreed that the DCC would raise at the next DCC's meeting the request to stop any work on new areas, take stock of existing projects and review their delivery.

The DIST raised the issue that may not have been captured that DAD and Thin Client project would deliver savings in relation to application licensing but as some of the license costs are charged to departments, the full impact of saving may be lost. Amanda Cooper was tasked to identify where those savings would be made and notify Mike Hatton so they could be included.

It was agreed:

1. Summary of Collaboration savings to CCMT
2. Steven Chase to produce a staff version of the LP statement.
3. Amanda Cooper to notify Mike Hatton of DAD / Thin Client licensing savings.

Action: 1 – DCC

Action: 2 – Steven Chase

Action: 3 - DIST

19 – VOLUNTEER INVESTMENT AND VALUE AUDIT

The ACC LP presented a paper on the Volunteer Investment and Value Audit for 2008/09. This work and the model used to arrive at the figures were being promoted by the NPIA as best practice. Now the process was in place it was envisaged that the reports would be produced in a timelier manner. It was certainly a good news story and reflected the value that the police volunteers bring to the organisation. The report had also gone to Mike Hatton for the figures to be included in the productivity work.

The report was noted.

It was agreed:

1. To note the update

Action: All to note

20 – NSPIS - CLOSED under the Freedom of Information Act 2000 – exemption 43 – Commercial Interests

21 – MAJOR CRIME REMIT - CLOSED under the Freedom of Information Act 2000 – exemption 31 – Law Enforcement

22 – COLLABORATION – OPERATIONS AND INFORMATION MANAGEMENT - CLOSED under the Freedom of Information Act 2000 – exemption 43 – Commercial Interests

23 – ROAD DEATH INVESTIGATION UNIT

A/ACC Operations introduced the paper to the meeting. Since his appointment the Head of Roads Policing had taken a productivity approach when reviewing and understanding the units and functions of the Roads Policing Department. Road Death Investigations are currently dealt with by the officers who are on duty at that time and due to the timeliness of the enquiries will often remain on the investigation even through planned rest days incurring overtime at double time, incurring costs of hire vehicles etc. A model that had been successfully used in other forces was the use of a dedicated Road Death Investigation Unit who would take on the highest level of Road Death Categories from the base officers.

Also the Head of Roads Policing had taken the opportunity to review the working locations and distribution of officers. The officers for the Road Death Investigation Unit would be found from existing resources from the rationalisation of operational bases and the review of the RPU regions.

A lengthy discussion took place and resulted in the following actions:

It was agreed:

1. To remove the 'at risk' status of the Traffic Management posts.
2. To implement the Road Death Investigation Unit with 23 officers (inc supervision) and if any further officers remove themselves from the unit they are not to be replaced.
3. That the department relinquishes an inspector post with effect from 1st September 2010
4. That some RP Response capability is provided for the Aylesbury area.

Action: 1-4. A/ACC O

24 – FORCE PUBLICATION SCHEME

DIST presented the meeting with the current status of the Force publication scheme and in particular highlighting the outstanding actions. The report also outlined proposals for the ownership, responsibility for updating of the template.

It was agreed that work to address the outstanding actions would continue as proposed

- The Information Management Department adopts responsibility for continuous review of the Publication Scheme and for reporting to the Director of Information Science and Technology on compliance.
- That the Corporate Communications team retains responsibility of the physical update of the published data

It was agreed:

1. Outstanding actions be taken forward
2. Information Management is responsible for the review of the scheme reporting to the DIST on compliance
3. Corporate Communications is responsible for the update and publication.

Action: 1-3. DIST

25 – POLICE AUTHORITY SELF ASSESSMENT

CC introduced the Authority's self assessment ahead of their inspection. The Force has been asked to provide comments / evidence.

The impacts of recent PA involvement and engagement in Force business was considered and a number of suggestions were captured at the meeting for passing to the Chief Executive.

The strategic intentions were agreed.

It was agreed:

1. That the suggestions captured at the meeting would be fed back to the Authority Chief Executive

Action: 1. Chris Allum

26 – PRODUCTIVITY FRAMEWORK / SLF FEEDBACK

The meeting reviewed the feedback in relation to the Productivity Framework exercise undertaken at the recent Senior Leaders Forum and compared it with the assessment made at an earlier date by CCMT and the information collected from Chief Officers by the Head of Change. The comparisons demonstrated a high level of consistency.

Steven Chase highlighted that the DoR had taken the feedback from both groups and reviewed the evidence under each of the domains where she had lead responsibility. Where gaps had been identified, plans had been put in place to address them.

It was agreed:

1. That each CCMT Lead look where the gaps were and the evidence and seek to put plans in place to address or narrow the gaps.

Action: ALL