

STRATEGY GROUP

Notes of the Meeting held on 30 September 2010, Conference Hall, HQ

Present:

Sara Thornton	- Chief Constable
Francis Habgood	- Deputy Chief Constable
Steve Rowell	- Assistant Chief Constable, Local Policing
Terri Teasdale	- Director of Resources
Helen Ball	- Assistant Chief Constable, Crime & Criminal
John Campbell	- Assistant Chief Constable, Operations
Amanda Cooper	- Director of Information, Strategy & Technology
Steven Chase	- Head of Human Resources
Sue Curtis-Davison	- Head of Corporate Communications
Liam Macdougall	- Chief Supt, Head of CRED
Brendan O'Dowda	- BCU Commander, Oxfordshire
David Lewis	- BCU Commander, Berkshire East
Chris Shead	- BCU Commander, Berkshire West
Nikki Ross	- Acting BCU Commander, Milton Keynes
Paul Emmings	- BCU Commander, Buckinghamshire
Steve Kirk	- Head of Local Policing
Andy Taylor	- Head of Crime Support
Paul Tinnion	- Ch. Supt – Local Policing Model
Richard Bennett	- Ch. Supt – Bilateral Collaboration

Zoe Billingham -HMIC - observing

Specialist Support:

Chris Allum - Executive Coordinator

Apologies:**Attendance:****Item 2&3**

Linda Waters	- Head of Corporate Finance
Craig Hewing	- Principle Management Accountant

Item 3

Ch. Supt Paul Tinnion	- Local Policing Model Lead
Sgt Rob France	- Local Policing Model Team
Ch. Supt Alan Baldwin	- Crime Support
Supt. Claire Stevens	- Head of PVP Strategy Unit

Supt. Nora Holford - Head of Intelligence

Item 4

Supt Jill Simpson - Head of Personnel

Item 6

Danny Clarke - Capital Schemes Manager

Item 10

Don Oldcorn - Training Design Manager

Item 11

Supt. Andy Standen - Head of Change

Item 13

Supt Rob Povey - Head of Roads Policing

57 – ADMINISTRATIVE MATTERS

The minutes of the meeting held on 30 July 2010 were agreed as a correct record subject to a minor change on page 5, the sentence before the table should read 'The following targets were agreed:'.

The minutes of the meeting held on 1 September 2011 were also agreed as a correct record.

The DCC informed the meeting that the Programme Direction Group (PDG) had reviewed the current list of programmes and as a result of the work had identified £782,000 of saving to be taken out of the capital programme and that there would be discussions with the Chief Officers to discuss the timings of the savings.

58 – MEDIUM TERM FINANCIAL PLAN – CLOSED under the Freedom of Information Act 2000 – exemption 22 – Information intended for future publication.

59- LOCAL POLICING MODEL – BUSINESS CASES – CLOSED under the Freedom of Information Act 2000 – exemption 22 – Information intended for future publication.

CLOSED SESSION

60 – SPECIAL PRIORITY PAYMENTS – CLOSED under the Freedom of Information Act 2000 – exemption 22 – Information intended for future publication.

61 – BONUS PAYMENTS – CLOSED under the Freedom of Information Act 2000 – exemption 22 – Information intended for future publication.

62 – POLICE STAFF PAY AND CONDITIONS – CLOSED under the Freedom of Information Act 2000 – exemption 22 – Information intended for future publication.

63 – OVERTIME – CLOSED under the Freedom of Information Act 2000 – exemption 22 – Information intended for future publication.

64 – HEADQUARTERS SOUTH OFFICE BLOCK – CLOSED under the Freedom of Information Act 2000 – exemption 22 – Information intended for future publication.

65 – PERFORMANCE UPDATE

The DCC presented the performance update to the end of August and verbally updated the meeting on the latest figures on specific areas.

The DCC reported that at a recent Police Authority Performance meeting it had been agreed to remove the target on the level of repeat victimisation.

It was agreed:

1. To note the report

Action: 1. All to note

66 – UNIFORM

The Director of Resources updated the meeting on the progress of the value for money review of uniform across TVP. Whilst in comparison with other Forces the

uniform costs were lower there was still room from reducing costs particularly around the number of different Scales of Issue that currently exist.

It was agreed to take forward the recommendations but in relation to the Case Investigators to hold off on the recommendation until the Local Policing review had agreed the mix and review of the role of 'local investigation' with the assumption that they would be uniformed at a local level but not at a Force level.

In respect of CRED it was mentioned that they were only issued with shirts and sourced their own trousers, there was an enquiry as to the cost of providing shirts and a question of whether they could purchase shirts from the Force

It was agreed:

1. To take forward the recommendations but to review the Case Investigators following the Local Policing Model Review and re-examine the option for CRED

Action: 1 DoR

67 – IPLDP3

A paper on the proposed future delivery of the Initial Police Learning and Development Programme (IPLDP) was presented by the Director of Resources.

The paper outlined two proposals, the first related to the future delivery of the IPLDP course by creating a foundation degree in policing studies to be delivered in partnership with local Higher Education (HE) providers for the academic knowledge and service as a Special Constable for the practical application and learning. This would deliver a student to the LPA within days of joining TVP who would be Fit for Independent Patrol and an associated saving to the organisation over the existing IPLDP course.

The second proposal was to provide a programme to enable existing Special Constables to gain the requisite skills and knowledge to become a regular officers by amending the existing initial training to be in line with the IPLDP curriculum and then develop a series of modules to be delivered flexibly over time to enable Special Constables to cover the full IPLDP curriculum.

Both proposals were agreed.

It was agreed:

1. To adopt the IPLDP3 programme.
2. To amend the existing Special Constabulary initial training and create modules

Action: 1. DoR

68 – PRODUCTIVITY STRATEGY UPDATE

The DCC presented an update on the work being undertaken as part of the productivity strategy. The meeting noted the update and agreed to the production of the new Ready Reckoner cards and publication of the same data on the Knowzone

It was agreed:

1. To note the update
2. To produce new ready reckoner cards and publish the data on the Knowzone

Action: 1 – All to note

Action: 2 – DCC

69 – ORGANISATIONAL LEARNING FROM CRITICAL INCIDENTS

The ACC Operations presented a paper which outlined an end to end process to ensure clarity and accountability in capturing and implementing organisational learning from critical incidents as there are often duplicate investigations and there is a risk that with multiple different recommendations there is potential for overlap and contradiction. The process was agreed.

It was agreed:

1. To adopt the process

Action: 1 – ACC O

70 – SAFER ROADS PARTNERSHIP FUNDING

Following the meeting on 30 July 2010 it was agreed that Roads Policing would prepare a business model for the future operation of enforcement and the fixed penalty support unit funding.

It was agreed that, on successful national agreement of the increase in the NDORS fee that recommendations 1-3 are accepted in moving enforcement back in to police control and that in respect of recommendations 4 and 5 that the Thames Valley Safer Roads Partnership must change their name and terms of reference to reflect the change in position.

It was agreed:

1. To adopt the 5 recommendations on condition that the NDORS fee increase is agreed nationally

Action: 1 – ACC O

71 – SAFER CREWING POLICY

The ACC Operations introduced the safer crewing policy guidance notes and review of the policy.

As part of the review a number of interdependencies were identified which may impact upon the compliance with the policy. Notably they were vehicle fleet availability, some impact was possible with the overall reduction in fleet and availability of some types of vehicles whilst the mix of the fleet is being changed. It was noted that on some areas the number of vehicles was not an issue but their distribution was and work was ongoing to address this. Number of Officers and Shift patterns were also factors impacting on the policy and it was acknowledged that the Local Policing review may be able to help reduce some of the impact.

The policy and guidance was approved and the BCU Commanders were tasked with monitoring

It was agreed:

1. To approve the policy and guidance

Action: 1 – ACC O

72 – INFORMATION COMPLIANCE UPDATE

The paper presented by the Director of Information, Science and Technology gave an update on the performance on indicators used within the Information Management Department. It also highlighted the benefits of adopting the Information Assurance Maturity Model and Assessment Framework (IAMM) and proposed to introduce NCALT training packages to give greater awareness to staff on their responsibilities in handling information and the issues of inadvertent sharing or unlawful disclosure. The paper also outlined recently circulated advice from the ACPO Central Referral Unit on the strategic management of FOI requests about impending Force budgets.

It was agreed release the Information Assurance Knowledge check and NCALT packages and adopt the IAMM.

It was agreed:

1. To adopt the IAMM
2. To release the IA knowledge check and NCALT packages.

Action: 1-2 DIST

73 – CORPORATE COMMUNICATIONS SERVICE DELIVERY MODEL

The Head of Corporate Communications updated the meeting on the service delivery model for corporate communications following the recent ZBB review. The Model will follow that which has been successfully used in HR and Corporate Finance.

The proposed Service Delivery Model for Corporate Communications was agreed

It was agreed:

1. To adopt the Service Delivery model for Corporate Communications.

Action: 1 – DIST

74 – GUIDANCE ON MOUTH SEARCHES

The paper was presented by the ACC Local Policing, this paper brought together ACPO policy and Guidance, Legislation and tactical options as Guidance for Searching Mouths by Force. The guidance was adopted by the meeting.

It was agreed:

1. To adopt the guidance for searching mouths by force..

Action: 1 ACC LP

75 – SENIOR LEADERS FORUM – 4TH NOVEMBER 2010

The DCC outlined the format of the forthcoming SLF which will cover three areas:

- Consultation on new 3yr Strategy with update on the budget
- Management of Change
- Bureaucracy

It was agreed:

2. To note the brief outline of the forthcoming SLF.

Action: 1 All to note