

# Aylesbury IAG Meeting

## Minutes



**DATE:** 03<sup>rd</sup> October 2024  
**TIME:** 6pm – 8pm  
**LOCATION:** MS Teams

### Attendance

Emma Burroughs	TVP Chief Superintendent
DG	IAG Chairman
Karen Adamson	TVP Community and Diversity Officer
Insp James Davies	TVP Neighbourhood Inspector
GE	IAG member
HA	IAG member
MK	IAG member
G	IAG member
CJ	IAG member
S	IAG member
Stacey Ablott	Admin Support Officer - Minute taker
<b>Apologies</b>	
MP	IAG member

### Agenda

1. Welcome & Introductions – Chairman
2. Approval of previous Minutes & Actions- Chairman
3. Local Police Area Updates- Insp James Davies
4. 'It Does Matter'- current campaign from TVP re consent- C/Supt Emma Burroughs
5. Force response to the disorder seen across the country- C/Supt Emma Burroughs
6. Members feedback/ Issues to raise- All
7. The new CaDO for Bucks- Karen Adamson
8. Change to the IAG Structure- C/Supt Emma Burroughs
9. Result of a recent employment tribunal result involving TVP- C/Supt Emma Burroughs
10. AOB- Chairman
11. Agenda Items requested for next meeting- All

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### 1. Introductions

The chair opened the meeting and introductions were made by all in attendance

### 2. Approval of previous Minutes & Actions

The minutes and actions from the last meeting were agreed.

### 3. Local Police Area Updates

#### Hate Crime-

Massively under- reported. Better place than we used to be, but disability hate crime is massively under- reported- lack of trust, previous bad experience, and embarrassment. Work done with BUDS recently. Need to do better with getting more positive outcomes. Aylesbury- 80% of disability hate crimes ended up with NFA. JD clarified an example of disability hate crime. JC- how many occurrences before it would be classed as a hate crime? JD advised it is taken on a case by case basis, but we would use - hate crime week coming up soon so looking at bringing a few events in around this.

#### Rural Crime-

Unable to discuss due to there being no one available to advise on this present at the meeting.

#### Retail Crime-

Often seen as a victimless crime. Historically taken the stance that other crimes may trump shoplifting and so there has been confidence lost by the retail workers. Work being done around intelligence, removing from street asap, working in partnerships

Safer Business Action Week- 14<sup>th</sup> Oct. Neighbourhood teams will be out doing engagement. Things are moving the right way and having positive outcomes Police Crime Com- recently funded DISC systems to support with images of offenders etc to help support. Good uptake, and is a free system.

MK bought up the impacts on the conflict for the staff. Stock is important, but the conflict and people are the most important.

JD advised assault on staff members falls under retail crime, as well as shoplifting.

**E-Scooters-** more letters & emails about e-scooters than anything else currently.

6 different types being used in Thames Valley (Bucks). Personal E-scooters used frequently in crime. Commonly linked to anti- social behaviour. Most people do not understand that they are illegal to be used on the roads. Rental e-scooters are approved as there are more stringent rules in pace, insurances etc. Thames Valley have adopted 'Engage, Educate & Enforce' strategy. Covered by Operation Turbo. Government looking into legalising them, but there are currently a number of complications that need further consideration. CJ asked if police had been consulted before these trials had started? AH advised that she feels that E-Scooters can actually be useful for those who do not drive, supporting those who

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are isolated, cheaper alternative for parking etc. Mentions the consideration for them catching fire etc while they are in premises’.

#### 4. **‘It Does Matter’- current campaign from TVP re consent**

- Targeting 16-24 year olds with 2 areas of focus- reporting of non-contact sexual assault and keeping each other safe on a night out
- Police aware of pre-cursor events- often starts as non contact and then escalates.
- Has clear links with recommendations from the Angiolini enquiry.
- Media launched 25/09 in line with freshers week
- Materials available and ready to be shared.
- Campaigns on for the next 3 months actively and will be closely monitored.
- Would like the word spread as far as possible.
- How do we go about getting copies of the posters? Links will be attached to the minutes and we can always get some distributed as well.

#### 5. **Force response to the disorder seen across the country**

- Primarily around July & August
- Trigger – tragic incident in Southport
- Police Activity- alert from Government. Resources working extended shifts on all levels, from response, CID etc. TVP had mutual aid available.
- Community Engagement- number of concerns from the community. Various staff went out to engage, briefing businesses, community leaders etc. Educating those about false reporting, online etc. Building relationships to ensure people were aware of what is available should the same thing happen again.
- What could we do differently? Feelings that TVP handled it very well. Agrees that this may get worse eventually, it’s just not knowing when. Ensuring everyone plays their parts with intelligence/ reporting etc.

#### 6. **Members feedback/ Issues to raise**

No issues to raise during the meeting and no other feedback given.

#### 7. **The new CaDO for Bucks**

KA explained Community & Diversity Officer role- engaging with the community, building trust and confidence within the force. Went through the importance of creating and working with partnerships, and creating events to be able to communicate effectively. Karen will pass over her contact details so we can get some meetings in place

#### 8. **Change to the IAG structure**

- EB explained the new make up of the Local Command Units and the plans going forward. Thames Valley are working on getting these set up, but the time scales are fluid currently.

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- New format- getting feedback as to questioning the purpose of the IAG. So certain things could potentially be improved. Aylesbury IAG has always been seen as one of the more well functioning and relevant IAGs.
- Looking to bring together the IAG meetings together for one Local Command Unit- 5 throughout Thames Valley (one for each Local Command Unit)
- Introduction of Community Scrutiny panels- looking to have 5- one for each LCU (Local Command Unit)- option to move to this panel. Looking for a chair for this, 2 year term. One already based for Buckinghamshire- looking for scrutiny of police encounters with the public. Frequency will vary, and various sub groups may be created.
- EB will send through further information on all of this- it will be attached to the minutes when distributed. Advised people cannot be members of both- it would be one or the other due to conflicts of interest potentially.
- Positive feedback in regards to being able to have people with lived experience, no DBS, can there be a consideration for those who cannot access the digital platforms. EB agreed and discussed the options for using ace to face meetings, options for drop ins etc.
- Can this section be highlighted in the body of the email with the minute to draw attention to those who have not been able to attend the meeting.

### 9. Result of a recent employment tribunal result involving TVP

[Mr P Turner-Robson and others v The Chief Constable of Thames Valley Police: 3314825/2022 and others - GOV.UK \(www.gov.uk\)](#)

- EB explained briefly the background
- Outcome was that the force acted illegally and that the actions they had undertaken was that of positive discrimination and not positive actions
- Review of processes in place for positive action.
- Opportunities given in line with legal requirements and positive actions.
- EB will bring back the completed document when it is available for the public viewing.
- Learning Points- communications, documentation, timelines, audit trails etc, rationalising future decisions.
- TVP want to have a workforce that reflect the community we work in. Still need the best person for the job, but ensuring that it is fair.

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### 10. AOB

CJ bought up the fact that for the campaign, there are no posters that depict any males as victims. EB will contact the team and get this rectified as this needs addressing.

### 11. Agenda Items requested for next meeting

None raised at this meeting. To be sent via email before next meeting.

**Date of next meeting:** TBC. Potential date around 6<sup>th</sup> January 2024. Discussion to be had around timings, face to face & teams options etc.