

DATE: Thursday 9th June 2022
TIME: 18:30 pm
LOCATION: MS Teams Only

Attendee Initials	Position and Area
GH	IAG Chair
GW	IAG Member
DA	IAG Member
MS	IAG Member
SG	IAG Member
VS	Observer
MJ	Observer
EB	TVP – LPA Commander
AA	TVP – LPA Deputy Commander
JE	TVP – Neighbourhood Inspector
Apologies	
AS	IAG Member
DW	IAG Member
AS	IAG Member

1. Welcome and Introductions: **IAG Chair**

2. Approval of previous minutes and actions: **All**

Minutes approved.

3. Hate Crime Headlines: (10 mins) **JE**

- Data review**

Significant rise in reporting levels for hate crime and hate incident levels. Chiltern & South Bucks rise is the least sharp across the force

Hate crime – some rises particularly with a faith indicator attached. Increase of 30 in frequency of racial indicator crimes and a 12 in faith.

Further to a review of the data by JE, there wasn't anything that caused significant concern. Homophobic and transphobic crimes are relatively low numbers. About 30% equate to hate crimes/incidents police officers have been subject to.

- **How the police are creating the trust for the community to report Hate Crime.**

Legal duty to consult and engage with the public to ensure the service we provide meets their needs. We bench mark ourselves and produce an Engagement Plan which details the various strands of work by which we achieve objectives. The plan is subject to review.

There are various on-line documents that chart and document community leaders and groups to ensure we maintain good lines of communication. We use Key Individual Networks (KIN).

Buckinghamshire Council has provided us an opportunity to engage via seven Community Boards. The purpose is to empower communities to locally improve. The boards link into the Policing Issues Panel. There is a process where the council polls once a year to help set policing priorities.

We feedback quarterly documents to the public as to how we have delivered on the projects identified. The public have the opportunity to respond.

Social Media – policing nationally is always striving to improve public confidence. We need messages to be amplified, to promote the good news stories. How can we continue to improve trust and confidence? Amalgamation of Chiltern & South Bucks LPA and Wycombe LPA will take place on the 20th June, social media platforms will be relaunched as one.

Issues around distrust in the police discussed. Young people engage differently, they use different social media; not Facebook as much.

We have 2 schools officers with very strong working relationships in the main. Opportunities to intensify work. Intensive engagement within some communities.

The number of officers is split 50/50 of male and female officers – does mean there is a much greater chance of girls being able to approach a female officer.

VAWG - constantly trying to encourage confidence. A number of surveys to assist with building public confidence – this includes a text survey where further to contact with police you have the opportunity to provide a grading and/or give thoughts.

4. Building Public Confidence (15 mins)**EB**

- **Operational activity – JE**

GRT communities: Looking to engage, to try and break down barriers. Looked at a host of different interventions at fixed sites. Partnership working to promote interaction. Consulting with issues/concerns such as bin collections, educational needs. Looked to improve site security. Invested policing resources in physical presence.

Pony & Trap Racing: Police have invested a significant amount of effort in trying to address. Public perception of animal mistreatment – worked with RSPCA and found that horses are treated extremely well and are highly valued. Difficult to predict when they will happen. Looking for a longer term solution ie change the landscape, make it less appealing or turn it on its head and foster a better facilitation of the events ie road closures and bringing in the relevant agencies. Looking for the community boards to determine what they think is the best approach.

- **Police Race action plan**

Requirement for us to focus some activity to improve the trust and confidence of our own workforce and the public whom we serve.

Discussed the need for diversity within the IAG.

5. Stop and Search:**AA**

- **Review of BWV footage**

First clip viewed and discussed

Was GOWISELY conducted:

Grounds given sufficiently – Yes.

Do we explain what we were looking for? Yes.

Have they given ID if not in uniform? In uniform.

Did the officer identify themselves? Yes.

Details of station attached to given? Yes.

Did they explain they were entitled to a copy of the record? Yes.
The power they were being searched under? Yes.
Did they explain they were being detained for a search? Yes.
Do you feel the explanation surrounding the S&S was fair and clearly shared? Yes.
Not handcuffed at any stage.
Was any other force used? No.
Overall communication; clear and effective? Thought clear, excellent, balance right.
Accepting that being searched is an interference with normal business – could the manner in which it was delivered ensure it was a positive one? Yes, not threatening.
Considering ethics and building engagement with communities: Good.

Second clip viewed and discussed:

Grounds given sufficiently? Yes.
Do we explain what we were looking for? Yes.
Have they given ID if not in uniform? In uniform.
Did the officer identify themselves? Yes.
Details of station attached to? Yes.
Did they explain they were entitled to a copy of the record? Yes.
The power they were being searched under? No.
Did they explain why they were being detained for a search? Yes.
Do you feel the explanation surrounding the S&S was fair and clearly shared? Yes.
Not handcuffed at any stage.
Was any other force used? No.
Overall communication; clear and effective? Clear and respectful.
Accepting that being searched is an interference with normal business – Could the manner in which it was delivered ensure it was a positive one? SG - Not as clear, felt rushed how they were explaining the situation. GW - Circumstances were a lot more challenging. Varying opinions from IAG.
Considering ethics and building engagement with communities: Good with some learning around tempo.

- **Pronto – new application being used by the police.**
- **Data review – areas of disproportionality**

Data showing that number of searches down from last year, however, we have changed how we record and it wasn't possible to draw all the info from the old and new systems simultaneously. New system will improve data accuracy. .
Comfortable that we are actually on a similar level.

BWV usage – policy is that it must be used for every stop search. Look at where this might be an issue. Inspector who looks at the incidences of searches where BWV hasn't been used. Is this a process issue? We need to ensure the right indicator is used. Equipment issues? Treated as misconduct if BWV is not used. Very important to be transparent. Used to have to share cameras, however they are now personal issue. Kit is far better – used to be issues with downloading.

GH – Has BWV helped with complaints against police?

AA – Yes, very much so. Highlighted to officers the positive aspect of BWV.

Over the last 12 months the outcomes for searches are looked at and we would like them to be higher. Focus on positive outcome around weapons – a good tool for this. Increasing number of young people carrying knives.

Disproportionality around ethnicity: 11 times more likely to be searched if you are from a black community within the C&SB area. Instigated some work to understand and review, is there any potential bias, are they around Operations? So far shown no correlation to any of intelligence lead policing or operations in place – still being reviewed. Population is drawn from a 2011 census – has the population changed? Fairly small numbers of stop searches to make a big change to the percentage.

GW – would it make sense for us to do a specific session on the black community stop and searches?

6. LPA Commanders Update**EB**

- **Crime Updates**

To be shared with the minutes.

7. Members Feedback / Issues to raise:**All**

- **999 response times**

Current average time to answer a 101 is 5 minutes – aspiration is 2 minutes.

- **Media reports stating that fewer people are being charged – is this correct?**

For the Chiltern area we have seen an increase in charges. There are challenges with prison space. Also considering more restorative actions outside of the court arena: cleaning up/working with victim/anger management.

8. AOB**IAG Chair****9. Agenda items requested for next meeting****All****10. Next Meeting Dates:**

September – Thursday 29th – Location TBC, Teams or in person?
December – Thursday 1st