

Strategic Independent Advisory Group Meeting Minutes
Official

DATE:	Wednesday 8 June 2022
TIME:	18:00 – 20:00 Hrs
LOCATION:	MS Teams Meeting Only

Attendees:		Position and Area
	JBarl	Chair SIAG
ACC Tim De Meyer	TDM	ACC Local Policing - Thames Valley Police
ACC Dennis Murray	DM	ACC Crime and Criminal Justice – Guest Speaker
Ch/Supt Sarah Grahame	SGra	Ch/Supt Local Policing - Berkshire
	CL	School of Law - Oxford Brookes University
Ch/Supt Katy Barrow-Grint	KBG	Ch/Supt Local Policing - Oxfordshire
Christine Kirby	CK	Assistant Director for People – TVP
Ch/Supt Michael Loebenberg	ML	Ch/Supt Local Policing – Bucks
	RMoz	Chair – Wycombe IAG
	DT	SIAG – Oxford IAG
	DO	IAG – South and Vale IAG and Rural Crime (Apologies)
	AK	SIAG – Milton Keynes
	OS	SIAG - South Oxfordshire
	ET	Chair of Wokingham IAG
	JR	Deputy Chair SIAG and Chair of SSIAG
Supt James Hahn	JH	Supt – Diversity and Inclusion
	NS	Slough IAG
	AKC	West Berkshire
Rachel Batts	RB	OPCC
Simon Godsave	SG	Strategic Governance
Alison Nicholls	AN	Strategic Governance
	CJ	
Staff Office Sonny Sokhi	KM	Staff Officer to ACC De Meyer
Jo Braithwaite	JoBr	COA to ACC De Meyer Bunt
Apologies / No response		
	FP	G&SI
	SS	Corporate Comms – TVP (Apologies)
	QV	SAME / People Directorate – Apologies
	CW	Strategic Governance - Apologies
	SS	Representing Deaf Community – Apologies
	JT	SIAG – Windsor & Maidenhead
	SMas	SIAG – Reading
	PC	IAG – Chesham and Amersham
	MT	Bishop – NLCC Oxford – Pastor Forum
	SM	Chair of Reading IAG
	RM	IAG – Bicester
	SSev	Aylesbury Vale IAG

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	<i>KP</i>	<i>RBWM IAG</i>
	<i>GH</i>	<i>Chiltern and South Bucks IAG</i>

1. Admin

020: Welcome.

Chair welcomed everyone to the meeting including new SIAG member, CJ and ACC De Meyer, Local Policing. Apologies noted from IOPC – deferred to next meeting.

2. MOLM

021a Minutes of the Last Meeting held on 2 February 2022.

021b Accuracy - Agreed as an accurate recording of the meeting. JBarl: Non-responders to these meeting are given a gentle reminder, as SIAG members, their attendance is required.

Matters Arising: Action log at end of minutes updated.

Race Action Plan: ACC Murray advised he is the lead for the Race Action Plan. The plan was published at the beginning of June - TVP has an early draft of what the plan will look like. The Race Action plan specifically talks about the black community – ACC Murray advised he met with the National Lead, and has said that the plan needs to reflect the needs of Thames Valley- TVP plan will include more communities than just the black community.

Thames Valley Police have also signed up for the Race at Work Charter – this is an external charter, which gives five key points that you need to achieve. Thames Valley has already met the criteria without any additional work.

DT has been asked to help set up a Shadow Scrutiny Group that will help to inform the Race Action Plan for Thames Valley – this will include people with lived experience from communities.

JR: it would have been useful to include ethnic minority communities to consult on the plans. It is important there is legitimate engagement with the respective ethnic minority communities.

AK asked whether there is a shorter version of the Race Action Plan to take to his members for a discussion.

ACC Murray advised he would be happy to speak at local IAGs – a one-page document will be produced for both the Race Action Plan and VAWG Action Plan.

3. Standing Items

022 Stop and Search IAG – Chair of SSIAG

The next scheduled SSIAG meeting has been arranged for 20 July 2022 due to the meeting in May being cancelled.

The SSIAG have meet to view Body Worn Video footage where they viewed several Stop and Search encounters. Next viewing of BWV footage is in early July.

There are Community Monitoring networks and JR advised she has attended the Aylesbury one where Safeguarding was discussed for Stop Searches on under 18year olds and whether parents or guardians should be informed.

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Stop and Search complaints - there are a number of complaints that are being reviewed - this is encouraging as it shows communities are engaging with Thames Valley Police. .

The next SSIAG will have the Race Plan as an agenda item and the IOPC recommendations on Stop and Search.

Data Performance - there continues to be a high level of disproportionate figures but Thames Valley are working hard to understand why the disproportionality is there and what the disparities are.

Pronto is now live - all Stop and Search has to be recorded on PRONTO. It is now mandatory for all Police Officers to use Body Worn cameras.

Ch/Supt Grahame – Lead for Stop and Search advised she feels very supported by JR and SSIAG. They would both like to increase the members of the SSIAG especially now as Use of Force is included in that meeting.

Regarding the searching of children and notifying appropriate adults, we are looking at our local policy and awaiting to see whether there will be some national guidance.

ACC De Meyer reflected on the journey of Stop and Search since 2011 when the Equality and Human Rights Commission, in the face of Thames Valleys then grosser disproportionality, was on the verge of taking action against Chief Constable Sara Thornton, as we could not explain that disproportionality. The scrutiny we receive from the SIAG / SSIAG is exerting its influence to make sure we explain ourselves.

NS asked the question when stop searching individuals with learning disabilities and autism, how do you ensure their mental capacity and they understand as to why they are being stop searched.

Ch/Supt Grahame – Officers are trained in how they engage with all people as well as people with additional needs, and we will do safeguarding referrals if we have any concerns, into their Local Authority. Our Stop Search training is being refreshed, and a section of that training is around the behaviour of officers, and how they engage with individuals they stop search.

DO: Stop and Search complaints – what are the complaints normally about and what percentage of the complaints are upheld?

Ch/Supt Grahame – this is something we discuss at SSIAG meetings.

JR: many of the complaints are resolved locally – a few complaints are around officer's engagement with community members

PSD are going to forward an updated list which JR will forward to DO. **Action 01: 08.06.2022**

AKC asked the question whether TVP had informed the public / communities that it is now mandatory for officers to turn on their Body Worn Cameras.

JR: IAG members are the community, and as members, we should be taking this information back to our local IAGs and the information disseminated to the communities we represent.

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ACC De Meyer – both Ch/Supt Grahame and I will take away the point made around communication.

Previously it was national policy to turn BWVs off when you encounter a vulnerable person for the protection of their privacy, but the value of BWV in many cases where there might be fear of giving evidence (domestic abuse cases), we reversed that to body worn videos are turned on in all cases.

Supt Hahn – In addition to our general training product, we have specific training for autism going out to all front line staff in August.

Alerting Parents and Guardians when a young person is stop search – this was discussed at the National Group and there is not a single national position due to Police Forces having different approaches and having different numbers of stop and search.

Pronto – first few days of going live, no paper forms were submitted.

AK- for noting – in Milton Keynes when officers are doing a stop search they do inform the individual that they have their BWV on.

CJ provided Supt Hahn with contact details for the Autism Bucks Group.

CJ asked the question whether there is any information on officers who perhaps do not engage positively with an individual whilst undertaking a stop search.

Supt Hahn – at the last SSIAG we looked at some of the instances and took out the learning – one pattern we noticed was the putting on of handcuffs. Feedback is given to the individual officers. Clearer guidance to staff around handcuffs is still work in progress.

023. Equality and Diversity – Chair of Stop and Search.

The Force Legitimacy Board is now incorporated in the Local Policing Board.

For noting: JR thanked Thames Valley Police for having trust and confidence in members of SIAG and SSIAG who attend various Thames Valley Police meetings.

Thames Valley Police are doing a lot of work around community engagement and confidence in communities.

024 Data Ethics Committee – notes were circulated with papers prior to the meeting.

4. Main Items

025 PEEL Report – ACC Tim De Meyer

This report is available for public consumption:

Forces are inspected under Her Majesty's Inspectorate of Constabulary, Fire and Rescue Service, Peel regime that stands for: Police effectiveness, efficiency and legitimacy.

Highlights from the inspection from last year are:-

- The inspection first noted that we were very much emerging from the pandemic.
- It picked up the improvement in Thames Valley's crime recording, data integrity.

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- The greater focus on the wellbeing of the force - albeit concerns were noted, that Police Officers and Staff were battling in the face of increasing demand and the effect that has on the ability of supervisors comprehensively, and of victims being updated
- It noted the existence of good problem solving models in Neighbourhood Policing, but also noted there is somewhat inconsistent application, and a theme of the report throughout was concern in respect of the abstraction of officers from Neighbourhood Teams to cover other duties. This is likely to be a challenge for all police forces. This is because of rather complicated reasons relating to how the massive new influx of officers have to be trained and how they then have to be abstracted for their training and the need to make sure that frontline emergency policing is covered. We are working our way through this and are able to explain why it is we are in this position.
- The report noted a strong focus on what we term strategic vulnerabilities. That is domestic abuse, child abuse, rape and serious sexual offences and many other strands.
- The issue of capacity – as the report brought forth concerns about the ability of officers to manage their workload and the deleterious effect that has on victim service, police performance and on officer wellbeing.
- As the National Police Chiefs Council lead for Disclosure this is a particular area that I am interested in. A few years ago, the Attorney General introduced new requirements in respect of the way that officers prepare cases. This was relating to concerns over the last 30 years or so in respect to the transparency of investigation, the comprehensiveness, the material price, the CPS, the material we supply to the defence. This has placed a much more onerous burden on officers to produce and supply all material gathering investigation at a much earlier stage and has dramatically increased the case preparation time for officers. We have managed to get some revisions through the Attorney General's Office, which will be coming soon.
- One of the reasons I am so keen that victim satisfaction and victim services should be a focus of Local IAGs is because victim services were very much focus of HMIC FRS and that relates to the ability to quickly to identify vulnerability. The ability to make sure that when we dispose of a case, perhaps by way of caution or out of court disposal, the victim is consulted and the ability of the police to make sure that the victims' code is complied with, which was not always the case when they carried out their investigations.
- The report noted the considerable improvements in respect overall of the quality of investigation across Thames Valley police. In 2017 and 2019, HMIC expressed concerns about the sufficiency of investigation and we deliberately adopted HMIC methodology and introduced a program called ENDEAVOR where we recruited more detectives, and improved forensics, and how we investigate crime.
- They picked up, the need to better consult with victims on how cases are disposed of. This is an interesting question because it is not the victim who brings the case; it is the Police and the Crown. The victims view is informative, not determinative. There is the sense of the victim needs to be more involved in the decision making than perhaps they have been.
- HMIC observed that Thames Valley Police have got better at solving crime by using out of court disposals, which for more minor offenses are preferable. They noted they were being used more frequently, and appropriately.
- Generally, we are considered to be good in respect of how we treat the public with fairness and respect, which is of particular interest to this board. However, HMIC picked up the issues in respect of use of force, disproportionality and pronto, which I am very pleased that we are now addressing.

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- Use of Force and Disproportionality – under Legitimacy we must make Stop and Search and Use of Force proportionality the main effort of the Legitimacy Board over the coming years.
- HMIC observed generally on Body Worn Video footage - officers treating the public politely. They also saw the PSD (Professional Standards Department), have a system for identifying people who are frequently complained of, and intervening where appropriate.
- The report covers extensively the workforce is generally comprehensive and have understanding on how to use stop and search fairly - which of course is encouraging.
- In respect of problems solving capability - there is the need to do that more effectively. HMIC commented favourably on the extent to which we work beyond our policing authority with Partnership Organisations in respect of problem solving. In particular the innovative work of our Violence Reduction Unit or Violence Reduction Partnership, which is very much a trailblazer for Public Health approaches to violence, which look at those subclinical indicators that a person is likely to become violent and then through the activity of Partners try and inoculate them.
- Responding to the public and investigation - the report notes the very stretched capacity of our frontline emergency response, investigation teams, CID and our Domestic Abuse Investigation Unit, this is in common with all areas of policing. The Chief Constable has in response, commissioned a review of the way the force has structured itself. That's not to say that structural change is a panacea to the problems of demand, but we are taking a once in a decade view of the way it is that our workflows, our investigations, our systems are arranged and allocated in order to address the difficult issues of managing caseload and demand. Unsurprisingly, officers reported to HMIC their concerns about having to deal with Mental Health crises due to the insufficiency of Mental Health provision and ambulance pressures too.
- They noticed sometimes unmanageable demands in our control room, which of course can then have negative effects on the level of service we provide to victims, although we were very pleased that every single call they listened to, they did not find one where they considered the operator to be anything other than empathetic and polite.
- Rape and Serious Sexual Offences – they found those investigations generally to be of a good quality, notwithstanding the low detection rate, which is common across the country. One important finding for us, which is quite a technical one, but important, is that compared with other forces, they found relatively few cases being closed because the victim did not want to support proceedings. That always raises alarm bells when we, as senior leaders, see that - it is a very reliable indicator of a lack of confidence, and it can indicate officers who are less than enthusiastic about trying to keep victims on board with investigations. Whilst we continue to redouble our efforts in that respect, we are pleased that they did not find that to be an area of concern.
- The report praised the efforts that Thames Valley has made above and beyond this considerable success to fill the gaps in its detective capability, we substantially reduce our detective vacancies.
- They noted the extraordinary demand on forensic services of which we are well aware, particularly in respect of sexual offence cases where, mobile phone extraction is an increasingly necessary step.
- They noted our considerable improvements since their last visit in respect of domestic abuse – our arrest rate was on the low 40s when they last visited. It is now touching the high 50s – this is a positive step as it shows a more buoyant force on the front foot in

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respective domestic abuse. They do however; have concerns in relation to our use of what one might term ancillary protective orders. This is where we do not merely arrest or charge and bring something for the criminal courts but pursue civil orders to try and better restrain the activities of a suspect to address the risk posed to the victim. There is more work to do in respective domestic abuse, but definitely good progress.

- They consider us to be very much a good force in relation to managing offenders and suspects. Thames Valley is invested substantially in what's termed Integrated Offender Management. We've moved away from dealing simply with robbers and vehicle thieves in this area and are using Integrated Offender Management practices, which is really like it's the policing equivalent of man to man or player to player marking where we're looking much more closely at the needs of individuals and, as appropriate, catching, convicting, rehabilitating them, or resettling them. This was encouraging to see their findings in that respect because they do note that in relation to our management of sex offenders we do not have quite the number of officers that we need for the number of sex offenders we have to manage. That is a rather difficult problem because since the 1998 act, which required all sex offenders to be registered, you end up with more and more sex offenders registered for life, consequently, you have more and more demand. We can take some comfort from the fact that Pre 1998, when they were let out of prison; they were not register at all.
- Building, support and protecting the workforce – they found us to be generally to be adequate. They note the forces efforts in respect of well-being, but they're really is this issue in respect of managing workload, whether that's in respect of Criminal Justice caseload supervision, because obviously that has an impact both on public safety and officer well-being. The report spoke very warmly about the forces innovative culture, and its exclusive culture. Its well-being culture and the way in which we manage performance in such a way as we do try consistently to get statistically better, but not in a way that compromises a service and leads us pursuing perverse outcomes.
- The report noted that the force understands its workforce and its diversity very well and notes the range of initiatives. The report alighted on the Forces good counter corruption and capability, albeit we need to continue to make improvements in respect to vetting.
- Where we official require improvement, is in strategic planning, organisational management and value for money. This is an area where the Chief and Deputy Chief Constable respectfully disagree with HMIC because whether respect of our medium term financial planning, our consistent ability to come in on budget, the way in which we manage capital bids and investment, our infrastructure, we consider ourselves to be pretty good with some evidence. I think HMIC really referred to things like, our ability to sweat the assets of IT to make sure we are getting the behavioural change that we need when we introduce something like pronto or in our new Contact Management Platform, in order that we get all the behavioural benefits for officers and the public. But also I think they really want us to make sure that we're having a look internally at our internal organisation structures to make sure that we are optimised in a way that workload can be managed as well as we possibly can. I think the Chief Constables respectful contention would be that – you are not telling us we need a different structure but that you are simply suggesting that we need to look.

JBarL: HMIC also noted that Thames Valley Police is a cost effective force, budgets are monitored but the workload continues.

Questions:

- CJ: Recording of data against the violence against women and girls, and incidents of domestic abuse – are the perpetrators and victims gender recorded accurately.

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In terms of reoffending support – are the Local Authorities supporting?

Sex Offender support – due to the impact of officers involved, are they given the right support and counselling.

ACC De Meyer – Crime Data Integrity – that focuses quite laser like on the extent to which the police are recording a crime or not. Where we fall down in the past where you might have a case where there are multiple offences in the one incident. We were recording a number of crimes, which closed a number of instances, rather than reflecting every single crime that took place.

Regarding the accurate recording of gender – will we take away and look at this in more detail.

Offender Management – the report itself makes strong reference to the very strong Partnership in relation to Domestic Abuse and for the Management of dangerous offenders. We are under no illusion the pressures on the Local Authorities and what that means for us, and our ability to do more.

The Management of Sex Offenders –there is less of an issue for the officer wellbeing for the management of offenders when they come out of prison – this is more of an exposure to difficult people and excessive workload. The people that we have more concerns in respect of wellbeing, is our Team who have almost exclusively deal with indecent images of children. (CAIU)

CJ: IT Integrity - is there more room for strategic buying with other forces, and is the information TVP collect filling the needs of the CPS?

ACC De Meyer - Policing not yet has to the point where it is arrangements for national procurement, design and development are anything like enough to keep pace with the market – we see this in our analysis of mobile phone extraction. There have been recent achievements of collaboration and ICT – our new Contact Management Platform was designed and implement with TVP and Hampshire. We do collaborate our ICT with Hampshire.

We have also introduced a Digital Evidence Management System across Thames Valley, Hampshire, Surrey and Sussex. This digitally enables us to ingest and distribute, across the Criminal Justice System, material that we would once have to collect, burn and take around - this is saving hundreds of thousands of hours in officers' time per month.

Ch/Supt Barrow-Grint for Oxfordshire and the Silver Lead for VAWGs – in terms of the recording of data.

From a NPCC perspective, they have asked all forces to record their data in relation to VAWGs as offences committed against the women or girl irrespective of the gender of the perpetrator. We have taken a more nuanced approach so we can understand the distinction - we are separating crime types out between male and female. Happy to provide update at the next meeting

Some of the work we are doing on our Op Vigilant – safer spaces / night-time economy / perpetrator focused work. Op Vigilant looks at identifying men in particular out on the streets of our towns and cities who are focusing on women and harassing them. We work with a Charity – Circles South East who provide the capability for us to refer individuals, with their consent, to undertake training input around their behaviour and activity in an attempt to prevent future sexual offending.

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JR: The Peel report has ten areas of policing and one area that is not going to be concluded is the disruption of Serious Organised Crime. Another area that was not completed – vetting and counter corruption. JR asked the question when this will be completed?

JR asked for an update on the area where it says required improvement – the force needs to develop a comprehensive understanding of demand in terms of staff taking work home and their wellbeing.

ACC De Meyer – The Serious Organised Crime inspection – we were disappointed that they did not cover that in more detail. We have a very potent capability in respect of Serious Organised Crime with considerable achievements that respect and peer reviewed by other forces as being outstanding. It was felt that previous inspections were sufficient.

In respect of vetting and when it is going to be looked at more comprehensively – we do not know.

With regards to demand – we do understand demand – we have local comprehensive twice daily Force Management meetings which looks in some granular detail offence types and demand across the organisation. The more pressing question is how it is that we deal with that demand and there are 3-4 things we are considering in that respect. A small team is looking at some of the fundamental maladies, which are affecting us – officers' caseload, the ability to supervise the demands in some areas.

There are more subtle questions, which are interesting - there has been a long debate in policing about how it is that investigations are constructed. When a Police Officer is sent to a case, should he or she retain that investigation right the way through to the point where it is prosecuted – or do we say it is not possible for someone who is responding to 999 calls also to carry a caseload of investigations. This is something the team will be looking at more comprehensively.

Ch/Supt Bunt is dedicated over the next three/ four months working with frontline colleagues to identify some of the unnecessary internal demand, which is being created and to free up officers time.

Ch/Supt Grahame – there were 12 areas within PEEL – the feedback from Forces was that it was too much of a demand. HMIC took two of those areas to be inspected regional – there will be a regional report on Serious Organised Crime that will have a Thames Valley section. This will also apply to the vetting and counter corruption.

5. Other items:

026 SIAG Sub Groups – SIAG Chair

As we systematically fail to get through the agenda, the only agreed solution is to form subgroups of the SIAG to ask questions and research areas of interest. In order for the SIAG Group to hold TVP effectively to account, we need to come up with questions and points we need to make. Every member of the SIAG should take on at least one of these groups and contribute to the agenda.

OS – as a supporter of the Subgroups – we do need to have the agenda for these meetings in a clear way with documents circulated a week before the meeting, that everyone has read. Verbal updates take up time in meetings.

027 NAIAG Conference – (National Association of Independent Advisory Groups)

A conference was held in 2019 in Cheshire – 19 IAGS from 43 Forces attended. From that conference, it was agreed that there should be a National Association of IAGs that looks at best practice and networking.

The NAIAG held a conference in Luton recently and it was agreed the creation of the Organisation and elected an Executive Committee with JBarl as the Chair of that Committee. The Executive Committee is made up of Regional Organiser. .

SJ has been elected as the Regional Organiser for the South East and his plan is to have one Police member and one IAG member from each of the five Forces across the South East as representatives. **Action 02: 08.06.2022**

JBarl advised there were 35 Forces represented at the Luton Conference – including PSNI and Wales.

028 Child Q – JR

JR advised she is concerned about the safeguard in Thames Valley Ch/Supt Grahame – Child Q was the child who was stripped search in the Metropolitan Police Area within a school. A report has been done and from that report there are several recommendations. We are currently working through those recommendations to update our policy. The policy will be presented at the Legitimacy Board for sign off – JR will be consulted before sign off and will bring back to SIAG when completed.

029 Airport Scanners in Schools – JR

Nothing to report

030 IAG Conference for all TVP IAG Members

Request before the end of the year, Thame Valley Police to host a Conference for all TVP IAG Members.

ACC De Meyer agreed to host a conference. **Action 03: 08.06.2022**

Dates of next meetings:

12.10.2022	18.00 - 20.00
30.11.2022	18.00 - 20.00

LIST OF OUTSTANDING ACTIONS:

OCTOBER 2021:

Action 01: 20.10.2021 – ACC Bunt/KM to speak with Comms Team on how to communicate / publish analysis to the public – and to look at communications more broadly.

Update 02.02.2022

Carried over to next meeting

Updated: 08.06.2022

Comms Teams have assured their attendance at the next meeting, and are happy to have an item on the agenda to discuss their work.

Action 05: 20.10.2021 – Supt Parker to provide Victim Satisfaction pack to JBarl, who will write to all IAGs asking for their involvement and feedback from IAGs to be forwarded to Supt Parker.

Supt Parker to be provide feedback to SIAG at a future meeting.

Update 02.02.2022

Carried over to next meeting.

Updated: 08.06.2022

ACC Murray: FP has met with Norfolk Police who have agreed to come to Thames Valley and do some bespoke Workshops with officers and staff around the difficulties of obtaining the voice of a victim. Following the Workshops, they have agreed to give us a bespoke product that we can use to help shape Victim Satisfaction and the voice of a victim going forward.

ACC De Meyer: We would welcome greater scrutiny of victim satisfaction both at this meeting and at the local IAGs – LPA Commanders will be informed this should be discussed at their Local IAG.

If you require this as a substantive agenda item, Supt Parker will attend the next meeting if she has something substantive to discuss.

DO: Requested ACC De Meyer to write to the IAG Chair persons with ideas for the agenda – the Chairs can then made the decision whether or not they want it on their local area agenda. ACC De Meyer agreed for SO Sokhi to provide a brief on Victim Satisfaction and why it would be of interest locally to all LPA Commanders.

JBarl: The agenda for local IAGs is at the behest of the local IAG Chair. The Chairs of the local IAGs are invited to this meeting – this is the forum for ideas and discussions for the local IAGs.

JR: As Community Members, we are working in partnership with Thames Valley Police - it is not just for the chairs of the local IAGs, or the community, to put together the agenda, it should also be Thames Valley Police raising concerns they have and to discuss with the communities.

FEBRUARY 2022

Action 02: 02.02.2022 – The Sub Group for VAWG, which is being led by CL, will meet with D/Supt Bosley on the progress around VAWG and report back to SIAG at a future meeting – Consider extending the invite to the Sub Group to GH SIAG Member.

Updated: 08.06.2022

ACC Murray: ACC Murray advised he is Thames Valley lead for Violence Against Women and Girls – D/Supt Bosley is our lead for Rape and Serious Sexual Offences. We are currently

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developing a plan, which we will share with this group for any comments and feedback. Owners have been allocated to the pillars of the plan. Pillars being, Safer Spaces / the relentless pursuit of perpetrators / trust and confidence. The initial feedback from the National VAWG Programme, DCC Maggie Blyth is our plans and strategy is one of the best they have seen so far. We have received additional funding to support this work.

JUNE 2022

ACTION 01: 08.06.2022 – JR to forward DO updated list of Stop and Search complaints once received from PSD.

ACTION 02: 08.06.2022 – TVP to nominate a representative for the SE Regional Organisers Meeting, chaired by SJ

ACTION 03: 08.06.2022 – TVP agreed to host an IAG Members Conference. – SS and JCB will take this forward.