

Private Misconduct Hearing – Officer B

Between Tuesday 1 September 2026 and Thursday 10 September 2026 a misconduct hearing took place at Thames Valley Police Headquarters in Kidlington, Oxfordshire before a panel chaired by Retired DCC Paul Mills, QPM.

At the hearing Officer B faced allegations of gross misconduct which related to his relationship with his former wife, Officer A. At the conclusion of the hearing:

- i. Allegations against Officer B relating to manipulative and controlling behaviour were found not proven; and
- ii. Allegations against Officer B relating to two incidents where Officer B had behaved in an angry and aggressive manner were found proven.

The Panel concluded that Officer B's behaviour amounted to misconduct and imposed a Final Written Warning, which will remain in force for two years.

The hearing was conducted in private and Officer A and Officer B were granted anonymity because (i) there were legal restrictions in place concerning the material relied upon at the hearing; and (i) because there was a need to protect young people connected to the proceedings.

At the end of the hearing the Chair reviewed the position in relation to anonymity and legal restrictions and determined that the concerns remained, so determined that no further details of the officers or the proceedings should be made public.