



To meet our statutory duty, we are required to report our Trade Union Activity data, the details of which can be found below:

Your organisation

Thames Valley Police

1 April 2018 to 31 March 2019

Employees in your organisation (Police Staff Only)

1,501 to 5,000 employees

Trade union representatives and full-time equivalents

Trade union representatives: 17

FTE trade union representatives: 2.70

Percentage of working hours spent on facility time

0% of working hours: 2 representatives

1 to 50% of working hours: 13 representatives

51 to 99% of working hours: 0 representatives

100% of working hours: 2 representatives

Total pay bill and facility time costs

Total pay bill: £87530835.00

Total cost of facility time: £82689.69

Percentage of pay spent on facility time: 0.09%

Paid trade union activities

Hours spent on paid facility time: 5574.85

Hours spent on paid trade union activities: 1173.85

Percentage of total paid facility time hours spent on paid TU activities: 21.06%