



Policy Title: Protective Security

Date Published/Reviewed: January 2019

Thames Valley Police ensures that all policies have been assessed and comply with MoPI Guidance, and the Data Protection Act 2018. In addition, this Policy has been reviewed by the Force Head of Health, Safety and Environment and has undergone an Equality Impact Assessment.

1.0 About this Policy

1.1 Rationale

Protective Security comprises the mitigating actions/policies required to meet a prevailing threat to an organisation and protect its assets (information, personnel and physical) from compromise.

1.2 Legislation/National Standards

- HMG Security Policy Framework
- Cabinet Office (CESG) Information Standards
- Information Systems Community Security Policy (CSP)
- National vetting for the Police Community Policy

1.3 Intention

The policy defines the way in which all aspects of Protective Security shall be managed to support the delivery of our strategic priorities. Thames Valley Police (the Force) shall continue to implement secure methods of working in compliance with government and industry standards. The Force shall be supported and verified by internal audits and regular staff training in order to satisfy Her Majesty's Inspectorate of Constabulary (HMICFRS), the College of Policing, our partners, and other stakeholders of our security compliance.

1.4 General Principles

Protective Security is the collective responsibility of all members of staff. The centre shall provide strategic direction, guidance and assurance. Local Police Areas (LPAs), Operational Command Units (OCUs), and support departments shall be responsible for the implementation and delivery of these requirements.

2.0 Statement of Policy

2.1 Information Security and Information Assurance (ownership with IT)

The Force must manage the impact and risks associated with maintaining the confidentiality, integrity and availability of all information.

2.2 Personnel Security

As a minimum requirement, all staff will be subject to recruitment controls known as Police Vetting. For more sensitive posts, there are a range of security controls referred to as 'National Security Vetting'.

2.3 Physical Security

Providing an appropriate and proportionate range of measures to protect our buildings, estate and property is a key requirement of this policy.

2.4 Compliance

2.4.1 LPAs/OCUs and other support departments shall be responsible for the protection and utilisation of their assets – information, personnel and physical – as appropriate to their operational requirements and circumstance.

2.4.2 LPAs/OCUs and other support departments shall appoint a local Security Liaison Officer to act as the focal point for the delivery of this Framework and supporting policies and standards.

2.4.3 LPAs/OCUs and other Support Departments must employ a risk management approach to Personnel Security.

2.4.4 The Force shall ensure that regular refresher training, awareness programmes and security briefings are provided to all staff.

2.5 Risk Management

LPAs/OCUs and other support departments must engage in a process of continuous risk assessment and risk management.

3.0 Human Rights Articles Engaged

None.

4.0 Health & Safety at Work

The policy has been assessed as having no direct impact.

5.0 Communications, Challenges and Representations

5.1 Communication

This policy shall be available on the Professional Standards and Policies & Procedures sites

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within the TVP intranet. The policy can be made accessible on the TVP public website. It will also be referenced through the Mangers Briefing. The supporting security standards are published on the Professional Standards site.

5.2 Challenges and representations

Please contact:

Head of Professional Standards Department
Thames Valley Police HQ
Oxford Road
Kidlington
Oxfordshire
OX5 2NX.

6.0 Review Date

This policy shall be reviewed and revised as required at least annually. The next review is due in January 2020.

7.0 Relevant guidance

Protective Security Guidance

8.0 Freedom of information

Suitable for publication.

9.0 Government Security Classification Policy

Official

10.0 Supporting information

Personnel Security Policy
Physical Security Information
Security Policy
National Information Assurance Strategy