

Stop and Search IAG Meeting

Minutes

DATE Wednesday 13 November 2019
TIME: 18:00 – 20:00 Hrs.
LOCATION: Thames Valley Police Headquarters, South, Oxford Road, Kidlington, OX5 2NX. CCMT Conference Room.

Attendees:		Position and Area
	JR	Chair S&SIAG
T/ACC Chris Ward	CW	ACC Local Policing - TVP
	DT	Oxford IAG. S&SIAG and SIAG
Insp Georgia Pickwick	GP	Local Policing – TVP
	LV	Oxford, SIAG
	CDF	Wycombe IAG
Insp Jen Hogben	JH	SO to T/ACC Ward
	MT	NLCC
	AB	Retired Chief Supt. Andy Boyd
Jo Braithwaite	JoB	COA ACC Chris Ward TVP
Apologies:		
David Simmonds		Service Improvement Team - TVP
	SR	Bracknell, SSIAG – Resigned
	JW	Reading IAG
	RM	SIAG
Ch/Supt Gavin Wong	GW	Local Policing – TVP
	PS	My Life My Choice
	DO	S&V IAG

1. Introductions and Apologies - Chair

Welcome, introductions and apologies noted.

2. Review of minutes and actions from the last meeting - Chair

The minutes from the meeting held on 14 August 2019 were reviewed.

Amended to page 3 under AOB:-

PS advised he is working on a Hate Crime video and requested to show at the next SSIAG meeting. JR to speak to JB to ask if the video can be presented at the next SIAG meeting as Hate Crime falls under the SIAG. **(Action 01: 13.11.2019)**

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The minutes were agreed as an accurate recording of the meeting.

All actions were discussed and updated on the action log located on the bottom of the minutes.

3. Community Resolutions – Insp Georgia Pickwick

GP explained she has spoken to Hampshire Constabulary due to Thames Valley looking at positive outcomes rates in relation to stop and search. As Thames Valley outcome rates were sitting at 25%, we felt that potentially we were missing other positive outcomes. Hampshire are utilising Community Resolutions far more effectively around stop and search.

Community resolution is counted as a positive outcome from the Home Office – Voluntary Attendance, which is often used in Thames Valley, is not counted as a positive outcome by the Home Office. Hampshire have a form, similar to a Stop and Search form, and a Community Resolution can be issued at the time of the stop and search, and will count immediately as a positive outcome. Hampshire have a general frame work in place as to what kind of offences are suitable for a Community resolution. If someone fails to comply with the resolution, there is no potential to return back and then look at prosecution. Advice from the Crown Prosecution Service is that the resolution was at the time effectively no further action as a Community Resolution was being looked at.

Thames Valley are looking at potentially adopting that same process as Hampshire. However, it has now become apparent that Thames Valley Police Criminal Justice Department have started to roll-out to certain LPAs a 2 Tier system (for all suitable offences) where we have charge and community resolution. We are therefore hoping simple cautions will go as the pilot progresses and for conditional cautions to remain. This is currently being rolled out in Reading, Slough, Windsor and Maidenhead, and recently in Bracknell and Newbury – as yet, we are not seeing any impact on stop and search.

GP advised, we will need to do more work within the organisation to ensure we are using this process within the pilot areas, for stop and search.

GP will be attending the Out of Court Disposal Working Group Meeting in January 2020 where they will be looking at this process – we need to ensure stop and search is embedded in the process where appropriate. Following the meeting, Insp Pickwick confirmed she will have a better understanding of where Criminal Justice are in relation to it – in the meantime she will start looking what is going on regarding training in relation to Streetcraft, and look at the pilots in Reading, Windsor and Maidenhead, and Slough. **(Action 02. 13.11.2019)**

4. Serious Violence and Knife Crime Programme - AB

AB introduced himself, and explained he has been asked to do some work around the introduction of the Serious Violence Unit within Thames Valley Police.

The Government last year produced the Serious Violence Strategy in relation to knife crime, county drugs line and young people. The Serious Violence Strategy came off

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the back of a number of Children's Commissioners reports, and this year, there was a Select Committee Report.

The Serious Violence Strategy has four themes:

- Communities and partnerships
- Early intervention and prevention.
- County Lines – Drugs
- Criminal Justice and effective policing.

From all the documents, the three themes are predominately around young people – and the three recommendations which have come out of every report are:

- Stop excluding children from School
- Provide children with a trusted adult - mentoring
- Family engagement.

To deliver all the above across Thames Valley, the Government gave TVP two pots of funding - £2 million for TVP from the knife crime surge fund, and £1.2 million for OPCC to develop the Serious Violence Units.

The Serious Violence Units are a concept which came from Glasgow and the Government are asking Police Forces in England and Wales to follow that model

AB explained in order for the Police to achieve the above, they will have to work with their local communities to address the problems.

The approach which Thames Valley Police has taken is working with local communities and young people to address the underlying causes of why young people are turning to drugs and knife crime. Thames Valley Police has taken the view they will do more prevention and proactive work.

AB explained there is a significant piece of work which will be done with local communities – there will be projects in six of TVP Local Police Areas – Oxford / Reading / Milton Keynes / Slough / Aylesbury / Wycombe. These projects will take place in January / February / March 2020 where there will be a number of community events, and we would be asking for participation and support at these events from members of the IAGs.

There are a number of 3rd Sector Providers who we are currently working with – for example, Oxfordshire Youth and Berkshire Youth to look at diversion routes for young people.

There are new Missing and Exploitation Hubs being developed across Thames Valley where we will be bringing together data and information held by Schools, Children Services, and Local Authorities to get a better picture of the life of a particular young person and how, in partnership, work with that young person to stop them from getting excluded from school.

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JR asked what is required from the SSIAG members. AB explained, he has informed the group on what is currently being undertaken with young people across Thames Valley, and when the projects start in the New Year, for the SSIAGs members to get involved with this projects going on in their Local Police Areas. JR to disseminate the information to members. **(Action 03: 13.11.2019)**

Questions and feedback

- It is a good scheme. Using stop and search on the grounds of suspicion, but nothing found, is this a good route in to young people? AB explained where a young person is stopped and searched by a Police Officer, it is highly unlikely the Police Officer will have any information on that young person – in future, where a Police Officer stops and searches a young person, or any interaction with a young person, the information on that young person will go into a Triage Hub for assessment of that young person.
- Early next year, Thames Valley Police will be bringing more information into the MASH's (Multi Agency Safe Guarding Hubs), so that all the partners have a far more informed picture of a particular young person.
- The question was asked around the upcoming events in the New Year and what was the Terms of Reference for the committee managing the Home Office funds. AB advised all the events will be slightly different, depending on the area, and as yet, some venues and locations are still to be confirmed. There will be a number of conversations with voluntary groups in that locality – what is it that the community wants. There will be workshops with community groups and third sector providers and will look at the positive things which are happening in the area, which groups are working well, and how can groups collaborate and interact better to increase the impact of their project. The Workshops will be chaired by the Local Authority. There will be training for community leaders on how to problem solve. The objectives of the events are - how can the statutory agencies better empower local communities and third sector providers to build their communities.
- Health records – will they be looked at? – Health will have a big part in this, especially around mental health. The Government are currently looking at the bigger picture around health – this will be held by the Strategic Partnerships sitting under a Microsoft Project.
- Will Thames Valley Police have the technology for the information which will be collected and stored? TVP's laptops and storing of sensitive data is very good.

JR stated regarding the community events – members are already informing her of funding already received by Thames Valley Police with one organisation that has received approx. £20,000.00. AB responded that some LPAs have already received funding, and are giving money to various community groups. Therefore, you do need to be mindful of processes – who decided within Thames Valley that this is the strategic route for spending the funding without consulting, and are the people within Thames Valley qualified to undertake work in a particular community?

AB explained that is the purpose of attending this meeting and the SIAG meeting last week, as these groups are the challenges to the organisation. Also by contacting the local IAGs and advising on what we would like to do, and how can we work with you and the Community Safety Partnerships on how we can deliver all this.

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AB explained we are in the process of preparing our returns to the Home Office – we were given the money in July 2019 and the Home Office are already chasing our invoices. We are also confident we will receive further funding as we do not want this to be a just a six month piece of work. What we want to deliver, we also want it to be sustainable and to make a difference in the community.

5. Stop and Search Complaints – Insp Georgia Pickwick

There has been no new complaints since the August 2019 SIAG Meeting.

6. Organisational Review Meeting 7.11.2019 – Overview and Power Point Slides presentation – Insp Georgia Pickwick.

David Simmonds is now looking at and producing data for this group and has reduced the slides for the Organisational Review Meetings, however, JR advised she did not feel there was enough information available for this group to discuss disproportionality, ethnicity and officer defined ethnicity, and the members in attendance agreed. It was also noted that the data produced was not consistent; JR confirmed that a request was made to David Simmonds for year on year data for comparison along with the omitted data usually provided. **(Action 04: 13.11.2019)**

- Slide Two – levels of stop and search have increased 56% from 2015. This is due to the confidence of officers undertaking stop and search and the roll out of the Streetcraft training. Positive outcomes remain the same at 66 + %.
- Slide Three – stop and searches per LPAs. There were 2148 more searches this year as opposed to last year. (56% increase). Windsor & Maidenhead saw a +233% increase – this is due to a lot of proactive work by the Problem Solving Team. Also Slough and Milton Keynes saw a big increase – these are where the Section 60's were authorised. Overall there has been a +56% increase across Thames Valley.
- Slide Four – the proportion of stop search resulting in a positive outcome remains in a strong position.
- Slide Five – Top 10 Officers conducting high volumes of searches per LPA. Overall 120 Officers across the organisation contributed to 40% of stop searches.
- Slide Six – Searches under 18s. Stop searches for under 10 years is 13 where 9 of those have an incorrect date of birth.
- Slide Seven – Stop Searches – Ethnicity. Total searches during April – September 2019 were 6,006 of which, 539 related to black, 761 to Asian, 281 to mixed, 3,138 to white and 31 to other. Disproportionality – 4.8% Black, 2.4 Asian and 3.1 mixed.
Disproportionality aims: 3.2% black and 1.5 Asian.

There is an issue on Bracknell LPA where they had Somalian Gangs coming in from outside of Bracknell and dealing drugs, being searched and going back as they were not residents of Bracknell. This will cause a disproportionate effect around county drug lines.

There has also been a number of Section 60s operations, with the largest in Slough through September to October 2019 following the murder of a 15year old boy. This

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ran for two weeks. There was a lot of work with the IAG and community groups. There were also a weekly Gold Meeting which was attended by Local Authorities and partners. There was some very good results, and less knife crime. The only concern was repetitive searching, which we as a Force will look at how we manage that in the future.

West Berkshire had a Section 60 over 3 – 4 days and at Milton Keynes following a double murder, the Section 60 ran for 5 – 6 days.

There are currently no Section 60s in place across the Force at the moment.

There are new guidelines for Section 60. The threshold is lower and you no longer have to publicise it – however, we did for the Section 60 in Slough. Section 60 is a short term fix, it is not the solution. **(Action 05: 13.11.2019)**

7. 3 x Body Worn Video (BWV)

There was no time to view BWVs. Those present agreed that those able to attend one hour earlier to future meetings to view BWV.

8. AOB:

- Wycombe IAG Logo - this was brought over to SIAG and discussed as the matter was originally raised at a previous SIAG meeting..
- SR has resigned – JR thanked her for her contributions to the meetings.

9. Date of next meeting: 29.01.2020. The meeting will start at 1700 hrs to view BWVs and will be held in Committee Room 1 (next to the Conference Hall).

• ACTION LIST:

DATE / ACTION NO.	ACTION	STATUS
Action 02 13.02.2019	<p>JR will look at the local IAG minutes around stop and search and bring to this meeting for a discussion.</p> <p>Updated: 01.05.2019</p> <p>JR advised not every IAG are uploading minutes on to TVP website, and it would appear minutes differ from each IAG. S&S should be a standing agenda item at every IAG.</p> <p>GW will send contact LPA Commanders requesting S&S as a standing agenda item, and for minutes to be uploaded on TVP website.</p> <p>GW to look at Wycombe IAG and discuss with them their use of independent logo, and not using TVP Logo.</p>	GP/ GW Carried over

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	<p>Updated: 14.08.2019 GP to forward link from TVP website to JR of where the minutes can be found of IAG minutes along with the link to the S&S TVP webpage. Wycombe independent logo – no update available.</p> <p>JR has found the minutes on line on the TVP website however, the layout was dis-organised in terms of date order and order of each committee / group. Also, outdated documents.</p> <p>Update: 13.11.2019 The minutes which are on the external TVP website are dis-organised. GP advised she has spoken with Corporate Comms and there is nothing they can do to change the format. They cannot put them in chronological order as it is a National system and the coding in the name of the document cannot be changed.</p> <p>GP to ask Corp Comms to remove minutes older than 3 years.</p>	
Action 03		
<p>01.05.2019</p>	<p>Update for new APP on android phone GP to liaise with Service Improvement to see if it is possible to do a Survey Monkey on whether officers like / dislike the new or old phones.</p> <p>Update 14 August 2019 A Working Group has been set up around the new APP which GP is a member of. Will update at the next meeting.</p> <p>Update 13 November 2019 We have already established that the uptake of the APP with officers across the force, is very poor. Looking at Digital Frontline and the changes going ahead regarding the systems TVP use, we currently use a system call Air Point. There is a business case being put forward for a separate system called Pronto. Pronto is used in neighbouring forces, and it is more user friendly. We have also been considering a “stop gap” – CA12 – but this was dismissed as not fit for purpose.</p> <p>Digital Change are in favour of us staying as we are, and as an organisation we have to accept the fact that the use of the APP is going to very low. However, by using the paper form, we are not getting GEO Codes for the Home Office. A lot of the problems with the APP is connectivity</p>	<p>GP Carried over</p>

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	<p>in certain areas. It would still be interesting to know what other Forces are using.</p> <p>For information: Digital Frontline – is TVPs Digital Change Programme.</p> <p>We do want our officers to use the App but it is currently not feasible and their preference is paper – our only concern is the GEO Code – but the framework is not in place for us to do that.</p> <p>GP will speak to Wycombe SPOC and ascertain why the APP is working for them</p>	
<p>Action 07 01.05.2019</p>	<p>Provide the data on under 25yrs that are predominantly male for a breakdown on Race – As requested at the recent SIAG meeting</p> <p>Update 14 August 2019 GP will ask Service Improvement to run the data around under 25yrs that are predominantly male.</p> <p>Update 13 November 2019 GP to chase up.</p>	<p>GP Carried over</p>
<p>Action 08 01.05.2019</p>	<p>The Service Improvement Department are looking at whether there are any repeat stop and searches</p> <p>Update 13 November 2019 GP to chase up.</p>	<p>GP Carried over</p>
<p>Action 10 01.05.2019</p>	<p>JR will look to invite the Director from the Criminal Justice Alliance to a meeting in the future.</p> <p>Update 13 November 2019 Carried over.</p>	<p>JR Carried over</p>
<p>Action 01 14.08.2019</p>	<p>250 Officers have evaluated the training on the overall package. The evaluation of the training to be shared with this group. Supt Freeman to forward.</p> <p>Update 13 November 2019 GP to chase up.</p>	<p>New Supt Freeman</p>
<p>ACTION 07 14.08.2019</p>	<p>Homeless and Stop and Search - Agenda item for next meeting.</p> <p>Update 13 November 2019 Deferred GP to speak with Service Improvement to see if they can provide data on homelessness but it is highly unlikely this kind of data will be available.</p>	<p>JR/PS Carried over</p>

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	JR to speak with Paul Scarrott.	
Action 01 13.11.2019	Hate Crime Video JR to speak to JB to request that the video PS is working on be shown at the next SIAG meeting.	JR
Action 02 13.11.2019	Community Resolutions Update required from GP following meeting with Out of Court Disposal Working Group Meeting	GP
Action 03 13.11.2019	Serious Violence and Knife Crime Programme AB to forward what is currently being undertaken with young people across Thames Valley, and when the projects start in the New Year, for the SSIAGs members to get involved with this projects going on in their Local Police Areas. JR to disseminate information to members.	Andy Boyd /JR
Action 04 13.11.2019	ORM Slides. David Simmonds to revisit some of the slides, and will circulate to group.	David Simmonds
Action 05 13.11.2019	Section 60s - Slough Disproportionality data – figures to be compared at the next SSIAG meeting.	T/ACC Ward