

## Stop and Search IAG Meeting

### Minutes

**DATE** **Wednesday 13 January 2021**

**TIME:** **18:00 – 20:00 hrs**

**LOCATION:** **MS Teams Only**

Attendees:		Position and Area
JR	JR	Chair S&SIAG and Vice Chair for SIAG (Wycombe)
T/ACC Christian Bunt	CB	ACC Local Policing
Supt Gavin Wong	GW	Thematic Lead for Stop and Search – TVP
Supt Geoff Robinson	GR	Force Diversity, Equality & Inclusion Programme Lead
MT	MT	Member of SIAG and SSIAG (Oxford)
CL	CL	Member of SSIAG and SIAG (Oxford)
DT	DT	Member of SSIAG, SIAG, and Oxford IAG
CDF	CDF	Member of SSIAG and Wycombe IAG
A/Ch/Insp Chris Young	CY	VRU Co-ordinator
Insp Emily Roberts	ER	SO to T/ACC Bunt
DS Marcia Hardy	MH	Positive Action Engagement Team – TVP
Jo Braithwaite	JoB	COA ACC Christian Bunt TVP
<b>Apologies:</b>		
DK	DK	Member of SSIAG (Milton Keynes)
Nita Pankhania	NP	People Directorate - Diversity and Inclusion for TVP
Ch/Supt Bobbi Rai	BR	Ch/Supt Local Policing

#### 1. Introductions and Apologies - Chair

Welcome, introductions and apologies noted.

#### 2. Review of minutes and actions from the last meeting - Chair

The minutes from the meeting held on 25 November 2021 were agreed as an accurate recording of the meeting. The actions were discussed, updated or closed accordingly.

#### 3. SS Force MTG (Organisational Review) 08/01/2021 - Supt Gavin Wong

Had the first meeting last week with all new LPA Champions for Stop and Search at Inspector rank. Attendance will be recorded formally, as it is important to have attendance from across the Force for sharing of information and good practice.

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A job description will be set for all S&S Champions, as they will be the drivers of change for Stop and Search and to monitor a review on their Local Police Area.

The first meeting discussed:

- The introduction of Pronto –platform for Force mobile phones. Our previous S&S apps on our mobile phones did not work properly for a number of reasons. Pronto will run a number of platforms on Force mobiles, it will not just be for Stop and Search. 20+ Forces also use Pronto and it is proven to will work effectively on Force mobiles. Data will be downloaded automatically to our NICHE recording system providing us with better data. We are expecting to have Pronto in April / May time and a demo will be provided at a forthcoming SSIAG meeting.
- Body Worn Video – need to address the recording and behaviour and the use of it. This will link in with the Aylesbury trial on behavioural work. GW will also look at doing similar work in Slough.
- The first meeting was very positive with a lot of contributions from Officers.

ACC Bunt – Legitimacy Board will cover a whole range of operational activity – use of force / taser / arrest / Criminal justice outcome. We will also be looking at internal organisational legitimacy around recruitment and retention and the effectiveness of our engagement with Communities.

The first Legitimacy Board has been arranged for mid-February where T/ACC Bunt will recommend SIAG have sight of the paper for discussion – very keen that the SIAG and SSIAG are forums that will provide independent scrutiny to the work we are doing around Legitimacy.

#### **4. Body Worn Video – Supt Wong.**

GW proposed following lockdown, an Officer with a laptop to visit either HQ or Police Station to provide an opportunity to view BWV.

#### **5. Stop and Search Complaints – Supt Wong. 2019 - 2020 document circulated prior to meeting.**

**GW:** We have seen over the years a decline in complaints around Stop and Search. However, this year, there has been a considerable increase from 6 in 2019 to 21 in 2020.

The increase is possibly due to the change in the way we now deal with complaints – previously we only recorded a complaint if it was against a specific person, and now any complaint against the force is recorded. From the complaints received, we are not seeing anything that may suggest that we have it completely got it wrong.

PSD have advised of a number of recommendations they have made or in process of introducing:-

- More accurate process of recording S&S
- Capturing ethnicity of complainants.

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The complaints cover all 12 LPAs and there is nothing to suggest any disproportionality or any major issues.

JR raised the question what is 'local resolution'

GW: Under the old process the complaint is dealt with by Local Police Area – an investigate takes place and the complainant agrees what level of investigation and outcome they want – a local resolution means it has not met the level for misconduct or gross misconduct which would go to PSD for a deeper investigation. Under the new process, this is now, 'service acceptable'.

JR highlighted another complaint where the result was resolved – however, the document does not show how the complaint was resolved. **ACTION 01:**

**13.01.2021 – PSD to provide GW detail around outcomes. JR will email GW with details of complaints they would like to review in more detail.**

ACC Bunt stated with the increase of Stop and Search the complaints are very low – this will link in with the Legitimacy work of trust and confidence of our communities to complain.

All members agreed the public need to have trust and confidence in the police to make complaints.

**Action 02: CL/DT/GR will look at Behaviour Economics to help steer a change in behaviour from members of the public and internal staff.**

#### 6. AOB

There was no AOB

#### 7. Date of next meeting: 14 April 2021

#### ACTION LIST:

DATE / ACTION NO	ACTION	OWNER AND STATUS
Action 02 13.02.2019	<p>JR will look at the local IAG minutes around stop and search and bring to this meeting for a discussion.</p> <p><b>Updated: 01.05.2019</b> JR advised not every IAG are uploading minutes on to TVP website, and it would appear minutes differ from each IAG. S&amp;S should be a standing agenda item at every IAG.</p> <p>GW will send contact LPA Commanders requesting S&amp;S as a standing agenda item, and for minutes to be uploaded on TVP website.</p> <p><b>Updated: 23.09.2020</b> JR: This is still ongoing – LPA IAG minutes have not been uploaded onto Thames Valley website.</p>	GR Carried over

	<p><b>Updated: 25.11.2020</b> Members of the public are not viewing minutes on TVP website. Still work in progress – looking at alternative ways to provide information from the SSIAG meetings and topics discussed.</p> <p>CB: TVP now has a Senior Officer, Supt Robinson, who is the Force Diversity, Equality &amp; Inclusion Programme Lead and will look at formalising a number of processes, which includes SSIAG minutes and publication.</p> <p>GR: will re-iterate to LPA Commanders S&amp;S must be a standing agenda item.</p> <p><b>Updated: 13.01.2021</b> GW: All LPAs have been contacted – all Local IAGs discuss S&amp;S – some IAGs do as a theme and discuss in depth at certain meetings, others have a standing agenda item – this is dependent on the Chair.</p> <p>GR: Any issue on S&amp;S should be escalated to this SSIAG to consider at a Force wide perspective and feed back into Force wide S&amp;S Meeting for the Champions to action</p> <p>JR: Data we view highlights issues within a certain LPA and if that Local IAG is not discussing S&amp;S this flags an issue with the membership of that Local IAG. As a Community Member JR expressed she would have to question that Chair on what they are doing around S&amp;S – as other networks are picking these issues up.</p> <p>CB: Very supportive S&amp;S should be on local IAGs as it is a HMIC recommendation. The Chairs are Independent with the LPA Commander working closely with the Chair for agenda items. However, if the Chairs do not see the data they may not realise there is an issue.</p> <p>S&amp;S will form a key part of our Legitimacy activity and LPA Commanders should be taking data to their IAG meetings to discuss S&amp;S in their area.</p>	
<b>ACTION 06</b>	<b>Behaviour profiling – ACC Ward will contact JR to provide feedback of the meeting with the Metropolitan Police, and for consideration at a future SSIAG meeting.</b>	<b>CY/VRU</b>
<b>29.01.2020</b>	<p><b>Updated: 23.09.2020</b> No feedback received ACC Bunt will take the action over.</p> <p><b>Updated: 25.11.2020</b> Aylesbury are looking at some training for their Tasking Team around behaviour profiling, and VRU are exploring whether we can take some parts of this project forward. Bring back to next SSIAG for update</p>	Carried over

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	<p><b>Updated: 13.01.2021</b> CY: Aylesbury LPA are starting their weeks training this week, and once completed will roll out. CY will bring back to next meeting for update.</p>	
<p><b>Action 01 23.09.2020</b></p>	<p><b>Development of the Community Engagement Strategy (S&amp;S) – engaging with our Communities - CL to send his thoughts on Community Engagement through to T/ACC Bunt on email.</b></p> <p><b>Updated: 25.11.2020</b> GR will be looking at a Community Engagement Work strand – CL to forward thoughts to GR.</p> <p><b>Updated: 13.01.2020</b> CL: Still work in progress – further discussion with CL/DT/GR will be held. GR: Draft document will be sent prior to next meeting to members for their thoughts and comments - add as agenda item for next meeting.</p>	<p>CL/GR Carried over</p>
<p><b>Action 03 23.09.2020</b></p>	<p><b>GP to track the complaint through Professional Standards Department and then discuss with MT on how to take it forward.</b></p> <p><b>Updated: 25.11.2020</b> T/ACC Bunt has contacted Supt Joe Kidman, Oxford LPA Commander and D/Ch/Supt Colin Paine, Head of PSD re MT complaint. GR has contacted GP re the SS complaints data.</p> <p><b>Updated: 13.01.2021</b> GR: Following receipt of the complaint into PSD and as a result of some staff shortages, the complaint was not registered as quickly as it could have been. The complaint has now been prioritised and referred to Oxford LPA where a Neighbourhood Inspector has made contact with SSIAG Member. Due to one of the officers involved being on paternity leave, there has been a delay with the investigation of the complaint. MT: Confirmed the Neighbourhood Inspector has made contact and the investigation into the complaint has been carried out. MT concern is that the account of the S&amp;S from the Officers involved differs from his sons account. MT acknowledged that his son was in a drug hotspot area and by searching him; Thames Valley Police were only doing their job. MT: Concerns that the officers BWV were not in use – if it was on, it would have provided evidence to support the S&amp;S. MT: Concerned with the use of handcuffs and excessive force used on a 14 year old who showed no signs of running away. For confirmation, no drugs were found from the S&amp;S. The assumption of the officers were not correct.</p>	<p>GR /GP</p>

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	<p>MT: As a member of the community, MT has and continues to support Thames Valley Police in ensuring that Police Officers are empowered to do their job properly and where things go wrong, admit a mistake was made. Some learning must come from this S&amp;S complaint.</p> <p>GW: BWV should be used as a priority – but we do know it is not used due to not all officers have their own personal BWV. BWV will inform better behaviour around officers and produce better quality of S&amp;S.</p> <p>DT: Requested this as an agenda item until the complaint has reached a conclusion – and asked Thames Valley Police to acknowledge that they have not addressed this complaint in a timely manner.</p> <p>CB: There has been a change in the legal definitions of complaints, which has led to an increase of complaints. There will be an update of the new complaints system at the next SIAG from PSD and the impact this has had.</p> <p>DT: Requested an agenda item around the use of BWV.</p> <p>GW: BWV - New Officers are now being given their own personal BWV. The BWV guidance says should use BWV when conducting a S&amp;S – however, guidance is not very well written therefore a meeting has been arranged to review the guidance. LPA Commanders have been asked to ensure BWVs are used.</p> <p>GW will monitor the use of BWV and bring back update to later meeting along with the rewritten guidance.</p> <p>GW: Use of handcuffs – this will be for the investigating officer to consider. All Forces have been asked to look at use of handcuffs – this will need to inform some of the work in Force Stop and Search meeting. There are a number of reasons for using handcuffs – prevent of escape or prevent injury.</p>	
<p><b>Action 01</b> <b>25.11.2020</b></p>	<p><b>JR to make request for information to Supt Wong around the decrease in positive outcome rate for Wycombe.</b></p> <p><b>Updated: 13.01.2021</b> GW held a Force Meeting last week, which has, replaced the old S&amp;S ORM (Operational Review Meeting). Insp Andy Deane is Champion for Wycombe and has been tasked to review the decrease in positive outcomes in more detail – update will be provided at next meeting.</p>	<p>JR/GW</p>

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<b>Action 02: 25.11.2020</b>	<b>Supt Wong will undertake a deep dive analysis, around the disproportionality figures. Feedback will be provided at the next meeting.</b> <b>Updated: 13.01.2021</b> The Governance and Service Improvement Department are doing a lot of work around disproportionality and stop and search. Before the paper is published, it will be sent to key stakeholders for their views. Hoping to present at the next SSIAG meeting.	<b>GW</b>
<b>2021</b>		
<b>Action 01 13.01.2021</b>	<b>PSD to provide GW detail around outcomes. JR will email GW with details of complaints they would like to review in more detail.</b>	<b>PSD</b>
<b>Action 02 13.01.2021</b>	<b>CL/DT/GR will look at Behaviour Economics to help steer a change in behaviour from members of the public and internal staff</b>	<b>CL/DT/GR</b>