

## Stop and Search Independent Advisory Group Minutes

### Official

**DATE:** Wednesday 16 November 2022  
**TIME:** 18.00 – 20.00 Hrs  
**LOCATION:** MS Teams – link in calendar invite.

<b>Attendees:</b>		<b>Position and Area</b>
	JR	Chair SSIAG & Vice Chair for SIAG (Buckinghamshire)
	CL	Member of SSIAG and SIAG (Oxford)
	DT	Member of SSIAG, SIAG, and Oxford IAG
Ch/Supt Sarah Grahame	SG	Ch/Supt Local Policing (Berkshire)
Katy Barrow-Grint	KBG	T/ACC Barrow-Grint- Local Policing
Supt James Hahn	JH	Supt Diversity & Inclusion
John Batty	JBatt	DCI PSD
Alison Nicholls	AN	Service Improvement
Richard Nicholls	RN	Insp Staff Officer
Claire Widdison	CW	Strategic Governance Unit
Kimberly Wooloff	KW	Strategic governance analyst
Georgia Pickwick	GP	Governance and Service Improvement
Sara Sayers	SS	A/Inspector diversity and inclusion
<b>Apologies:</b>		
ACC Tim De Meyer	TDM	ACC Local Policing
	CDF	Member of SSIAG and Wycombe IAG
	MT	Member of SIAG and SSIAG (Oxford )
	DK	Member of SSIAG (Milton Keynes)

### 1. Welcome and Introductions- Chair

Welcome, introductions and apologies noted.

### 2. Minutes and Actions from previous meeting 20/07/22 - Chair

As the minutes if the previous meeting held on 20/07/22 were not available, those present reviewed the action log circulated with the agenda.

### 3. Performance Data: Stop & Search Use of Force- C/Supt Sarah Grahame

SG: JR, SG and JH have reviewed several presentation layouts and have agreed this data pack replicated from Bedfordshire police force. The data has been drawn using Power BI, and has been simplified so it is clearer. All feedback is welcome.

KW: Quarter 2 data- Stop & Search (S&S)

- 3562 searches carried out. Biggest reason is controlled drugs. Biggest outcome was no further action. 95% of incidents used BWV.
- Disparity ratio across TVP as a whole for each ethnic background. If you are Asian you are 2.3 times more likely to be searched, Black is 7.3, Mixed is 1.6, Other 1.5, TVP as a whole 3.1. 62% of searches was carried out on White individuals, 15.85% Black, 15.82% Asian.
- Outcomes: no further action was the larger outcome.
- Break down per LPA: Actions have been given out to LPAs.
- Officer perceived: officer preserved and self-defined are very similar in figures. For officer perceived there is not an option for mixed ethnic background so this is counted at 0.
- The LPA with the highest not stated is Slough with 12. We had a total of 62 records have no self-defined or officer-perceived ethnicity recorded.
- Under 18's: reference numbers were sent out to LPAs so they could look further into these searches. 2x 11yo searched, 11x 12yo, 45x 13yo, 106x 14yo, 169 15yo, 243x 16yo, 241 17yo. Total of 817.
- Weapons and drugs: highest outcome was no further action. (drugs we haven't been able to split supply and possession)
- Repeat individuals: we had 1 individual who was searched on 10 occasions, 1 on 8 occasions. 2 on 7 occasions, 4 on 5 occasions, 18 on 4 occasions, 32 on 3 occasions, 189 on 2 occasions.
- Disparity ratio is explained in one of the slides for you to read in your time.
- Categories broken down for you to read in your time.

CL: raised why unconscious bias training is falling out of favour?

KW: it is possible that LPAs may have carried out operations that were heavy with black individuals which may spike the figure- worth baring this in mind.

SG: Disparity ratio gives us information which we know is not precise- issues around Census to note. We have got to get better with some of the data with telling you what happened with that search, we only show no further action.

We are looking for explanation or reform- SG tasked out at the last meeting to each LPA was the highest disparity ratio for them to look into the detail as to why.

Unconscious bias is a term which has fallen out of favour. We now tend to use behavioural training. This is due to we know there is bias's but we want the officers to change their behaviour and how it effects the public. SG to ask intelligence to present Aylesbury work for the next meeting. **Action 01 16.11.2022**

JR: More discussions around the data to have. Might be as members to take away and have a pre-meet where we can have a thorough discussion and we know what questions we are bringing to TVP officers. Ensuring we have had those full discussions.

SG: Quarter 2 data- Use of Force (UoF)

- Currently using an old data pack, we are looking to make it consistent with the S&S packs. KW will be working on this.
- It is still slightly unreliable- we have an area of improvement around the recording of UoF from our inspection.
- There is an introduction slide around census statistics which you can read in your time.
- Recorded cases by each LPA: we have asked for them to put this against arrests so we can get an idea of where we are missing recording.
- We have recorded 7727 UoF. There has been 15,106 arrests. This has increased but still a gap. We have broken it down by the type of people we use force against- most common subjects is white males between the ages of 18-24. It has been asked that more detail of the under 14s to be sent to SG.
- 0 fatalities, 17 severe injuries and 536 minor injuries. There is a disparity rate- 5.3 for Black, 1.3 for Asian and 1.2 for Mixed.

SG suggested Steve Wrench who produces this pack to sit with JR to go through and explain what all the information means in the data pack.

#### **4. Complaints: Stop & Search Use of Force- DCI John Batty**

S&S:

- There is no recording of the use of special requirements. However there is 2 S&S in 2022 which are subject to special procedures. They are not shown on the chart as one is a conduct issue and not a complaint and the second is one that has just come to light after the data was produced.
- There is now a break down of complaints spreadsheet. There is no context to them or nothing that gives an understanding to the investigation or why we have come to the conclusion we have. Spoken with Ailsa Kent and believe a better way going forward is to still provide the data in the same way but where you have a particular interest in a complaint we then would provide you with a sanitised copy of the investigators report. We can only provide this where there is an outcome and we couldn't be able to share the report until the investigation has been concluded.
- There are several ways of dealing with complaints; there is inside and outside of schedule 3. If it is not dealt with within schedule 3 we would formally record them then assess it to see if misconduct was used for example- we would serve the officers forms subject to special requirements and the complaint would stay within PSD. If we do not think it is misconduct but we do believe there is some learning there, it wouldn't be subject to special requirements and it may stay within PSD or may have been sent to the LPA to deal with. That is where the outcomes come back as service acceptable or service not acceptable.
- We get 3500 complaints a year and only 20-30 relate to S&S.
- We have had an uplift in PDS Investigators. All S&S complaints going forward will be dealt with within PSD.

UoF:

- We cannot deal with all UoF complaints within PSD as there is too many of them. Working progress to how much we have the capacity to deal with.
- 666 total of UoF complaints a year.

- In terms of our overall complaint volume that 3500 includes what we deal with outside of schedule 3 and 90% of those are dealt with within PSD as we have a complaint resolution team. All the other complaints we are dealing with 75-78% are the total volume of complaints we receive within PSD. A large number of that will be dealt with by the complaints resolution team but we are still having to send 20-30% of complaints out to Insp's on areas, as we do not have the capacity to deal with them.
- Around the UoF complaints we are currently looking at the numbers, the types of complaints and trying to work out what we have capacity to deal with within PSD, to ensure they have the correct scrutiny.

Within PSD we do have some concerns around our officers UoF and some of the things we are seeing around the UoF could have potentially been avoided if more communication could have been used (not in each case).

SG: S&S will all be given to PSD which will give great consistency and understanding of S&S. UoF will be given to the Insp on the LPA. If someone is injured there are mandatory referrals into the IOPC if it is a serious case it will go to them for review.

JBatt welcomed feedback or further questions.

## **5. Body Worn Video (BWV): Stop & Search Use of Force- Supt James Hahn**

JBatt: After reviewing a BWV within an IAG meeting it became apparent that the report did not match the viewing of the BWV seen. The complaint was dealt with and the mother of the S&S subject was happy with how it was dealt with at the time. However, after viewing the BWV by SSIAG Members, JBatt had relooked into the complaint and contacted the mother again as this is now being investigated further by PSD. PSD will keep the mother informed with updated of this. All in the meeting were happy that this was picked up and in being dealt with.

JH: SS has debriefed an officer where there were some concerns about the process on one of the BWV viewed by the group.

JH: there was another BWV we looked at which was quite reasonable where there was decent communication in Milton Keynes, female officer, young male- written feedback has come back on this.

SS: there was another reviewed due to reason for search. There has been some training because reason was not explained deeply with the grounds to search.

JR: raised a comment regarding cameras for Specials.

KBG responded that KBG is the lead for Citizens in Policing. Numbers are relatively small but looking to increase over the next 3-4 years. Specials all have access to BWV, it's not personal issued. They should collect a communal BWV at the police station before going out on patrol- this is part of their role and they know this. We will reiterate this through our Special constabulary governance processes to ensure they are doing this.

Our PCSOs do not currently wear BWV and are not mandated to have BWV. There has been a financial bid put forward for PCSOs to have BWV- this is still being discussed with the Chief Officers.

## **6. Strip Searches (Child Q) - C/Supt Sarah Grahame**

- We have had a freedom of information request from the children's commissioner.

*Child Q is the strip search of a young black female in the MET area which lead to a review and protests to all forces to look at what they do around strip searching of children. There is some formal recommendations but no national recommendations.*

- The freedom information request have asked for 4 years of data of strip searches of children. Some questions asked; Where, what, appropriate adult present etc.
- There are dedicated people looking into this request. Due back end of December once it is done SG will bring it to this meeting.
- They have specifically asked for only strip searches where intimate parts are exposed. SG will bring a slightly wider data set to this meeting
- We are proposing changes around strip searching around children we have taken it wider in some of our key amendments into just stop searches of children. This will be taken to a meeting in 2 weeks so at the moment it is only provisional.
- At the moment if a child is 14 or over and searched parents do not need to be contacted.

The Key amendments were read out to the group of which were also circulated before the meeting.

SG: we have had 10 searches of a minor in the last quarter. RN looked into the details of these searches.

RN: All of the 10 searches were drug related.

## **7. Updates & Consultations**

### **i. IOPC National Stop and Search learning report - C/Supt Sarah Grahame**

SG: The IOPC sent out a report in April, questions for Chief Constables and answered to be back by the end of November. SS had written a response for us with JH.

**Updated Action 05: 20.07.2022**

ii Child Q – SG discussed in the agenda, as noted above

### **iii. PACE code - Revised draft revision**

JH: This work on it has been deferred until the New Year. SS is linking in with the VRU.

**Updated Action 06: 20.07.2022**

### **iv. Serious Violence Duty**

JH: This work on it has been deferred until the New Year. SS is linking in with the VRU.

**Updated Action 07: 20.07.2022**

### **v. Website**

SG: We need to publish the quarterly data which is shared with the group and we need to put alongside the analysis. The Chair of the Strategic IAG (SIAG) was keen we incorporate into that work.

SS: The Chair for SIAG requested that this was completed for the TVP IAG conference which is on 30<sup>th</sup> November. It is hoped that the web page will be up and running by then. He also wanted to have an electronic application form for prospective IAG members, which is being worked on by our Comms department. Comms will hopefully get the external website ready to be signed of in the next couple of weeks. The graphics team are putting a package together now.

### **vi. Serious Violence Reduction Orders**

DK was not in attendance and SS gave an update.

SS: we are a pilot force (one of four). They were originally meant to go live 17/01 but have been pushed back to April as the Home Office and CPS have further work that needs to be done. College of Policing are also doing a training package for all frontline officers but this will not be released till the middle of January.

**vii. Race Action Plan**

MT was not in attendance.

JH: There are discussions which have taken place between Dennis Murray and Tim De Meyer about how to govern.

**8. AOB- Chair**

IAG Conference- JR reminded those members present about the Thames Valley IAG Conference. If you haven't registered and would like to attend on 30/11/22 then you are welcome to register via Eventbrite.

Stop Search Day - SG: There is lots of things in policing SG would like to share with everyone so it may be useful to have a day meeting in the future. SG & JR to develop further. **Action 02: 16.11.2022**

**9. Date of meetings for 2023: 01/02/2023**

17/05/2023

02/08/2023

15/11/2023

**ACTION LIST: OPEN AND CLOSED:**

DATE/ ACTION NO	ACTION	OWNER AND STATUS
<b>JULY 2021</b>		
Action 09 14.07.2021	<p><b>Pronto: Bring back for a review at this meeting (3-6 months – and advise of any planned improvements</b>  <b>Update 01.12.2021</b>            Carried over to next meeting.  <b>Updated 19.01.2022</b>            Carried over  <b>Updated 20.07.2022</b>            JH: Pronto came in for Stop and Search in September 2021. Pronto is electronic inputting whilst conducting a stop and search rather than fill out a paper form and then add it electronically later. We ran Pronto and Paper Form until 1 June when we stopped using paper Forms            Pronto is more accurate way of recording and will provide better data going forward. Use of Force went live on Pronto on 1 July 2022. (Select group (Special Constables and CTPSE) who have not been trained on Pronto is still using Paper forms). Solutions and plans in place to get these groups trained.</p> <p>CL: When do you envisage having some sort of review of Pronto and the changes Pronto has made in the way of data?</p> <p>JH: We have learned from other forces who have already gone through the process of embedding Pronto before us. The number of Stop Searches has not decreased – we do have a review meeting</p>	<b>CLOSED</b>

	<p>and are looking at a 4 weekly data feed from the Review Team Analysts – but no issues have been highlighted. CL: Can the data come to this SSIAG to review?</p> <p><b>NEW ACTION GENERATED FROM ABOVE: JH to look at providing data from Pronto in a format to share with this Group. .</b></p> <p><b>Updated 16/11/22</b> JH: data used is held in the Stop &amp; Search pack SG: 78% of frontline officers use Pronto. We are aiming for 85-90%</p>	
Action 13 14.07.2021	<p><b>Serious Violence Dashboard</b> LPM to provide an update / review of the Dashboard to the Group in 6 months' time <b>Updated 01.12.2021</b> Carried over to next meeting <b>Updated 19.01.2022</b> Carried over to the next meeting <b>Updated 20.07.2021</b> Bring back to the next meeting. (LPM has been invited to the meeting). <b>Updated 16/11/22</b> JR: will contact LPM to update at the next meeting as he was not in attendance to this meeting.</p>	<b>Carried Over LPM</b>
<b>DECEMBER 2021</b>		
Action 05 01.12.2021	<p><b>SG is now the Strategic Lead for Stop and Search – one recommendation is that officers are given unconscious bias training – will discuss with JH what this could look like for TVP</b></p> <p><b>Updated 19.01.2022</b> Action Plan will be provided to this Group.</p> <p><b>Updated 20.07.2022</b> JH to circulate Action Plan for Stop and Search to the Group – any questions on the Plan can be put to JH prior to the next meeting.</p> <p><b>Updated 16/11/22</b> JH: Sara is looking at stop &amp; search training. Harm based training has been rolled out. A product the force is look at is predominantly based at first line supervisors.</p>	<b>Carried Over SG/JH SS</b>
Action 07 01.12.2021	<p><b>FPN – data of disproportionality during Covid lockdown. This is one of the strands covered in the Legitimacy Board – update required at next meeting</b></p> <p><b>Updated 19.01.2022</b> CW: We are working on 2 x streams for this – we did a piece of work over a year ago on COVID FPNs and we are also working on non Covid FPNs as part of the Out of Court Disposal Work. This is still work in progress. <b>Updated 20.07.2022</b> CW to circulate key findings to both SSIAG and SIAG members <b>Updated 16/11/22</b> CW to circulate</p>	<b>Carried Over CW</b>
<b>JULY 2022</b>		

Action 01: 20/07/2022	<b>PSD/JBatt to bring back to next meeting more detailed explanation around decision making for complaints and any learning outcomes from complaints.</b>  <b>Updated 16/11/22</b> Include into agenda item in today's meeting.	<b>CLOSED</b>
Action 02: 20.07.2022	<b>For future data, we will need to see the number of complaints that have been logged and the ethnicity of the complainants. (This links to Action 01 20.07.2022)</b>  <b>Updated 16/11/22</b> Include into agenda item in today's meeting.	<b>CLOSED</b>
Action 03: 20.07.2022	<b>Service Improvement Team to provide accurate data and present data to the SSIAG members.</b>	<b>CLOSED</b>
Action 04: 20.07.2022	<b>JR to circulate notes from the BWV viewing to SSIAG members</b>	<b>CLOSED</b>
Action 05: 20.07.2022	<b>JH to check with SG whether TVP have responded to IOPC.</b>  <b>Updated 16/11/22</b> SG: The IOPC sent out a report in April, questions for Chief Constables and answered to be back by the end of November. SS had written a response for us with JH. TVP's response to be circulated.	<b>Carried Over JH/SS</b>
Action 06: 20.07.2022	<b>PACE code - Revised draft revision</b> JH to check if TVP has responded to the draft revised PACE Code that was open for consultation and closed on 27 June <b>Updated 16/11/22</b> JH: This work on it has been deferred until the New Year. SS is linking in with the VRU.	<b>Carried Over JH/SS</b>
Action 07: 20.07.2022	<b>Serious Violence Reduction Duty</b> JH to check with SG on the work developed so far on the Serious Violence Reduction Duty.  <b>Updated 16/11/22</b> JH: This work on it has been deferred until the New Year. SS is linking in with the VRU.	<b>Carried Over JH/SS</b>
<b>November22</b>		
Action 01 16.11.2022	SG to ask intelligence to present Aylesbury work for the next meeting.	<b>New SG</b>
Action 02 16.11.2022	SG informed the meeting of a number of areas in policing to share with IAG members and has suggested it may be useful to have a day meeting in the future. SG & JR to develop.	<b>New SG/JR</b>
<b>DECISIONS</b>		
D1 19.01.2022	DECISION; ACC Bunt made the decision that SSIAG member continue to use MS Teams for viewing BWV – all processes and protocols around security are all in place	Endorsed 19.01.2022