

THAMES VALLEY POLICE STRATEGIC PLAN SUMMARY 2022 – 2023

Chief Constable's Forward:

This plan sets out the priority areas of activity for both improvement and monitoring for Thames Valley Police in the coming year. It identifies the key areas relating to our operational activity that need our greatest efforts but also what we need to focus on from an organisational perspective. These key priorities will help to focus us and to continually do better for the benefit of our public. The unpredictable nature of policing means that where circumstances demand, where risk or vulnerability are an issue, we will deal with matters not specifically mentioned for the public good. Over the last two years, policing has been operating against the backdrop of unprecedented circumstances throughout the pandemic and in the face of growing demands and challenges. To reflect this we have made some changes compared with last year, but much also remains the same. One priority area for the coming year will be tackling violence against women and girls; understanding and reducing the risk and harm towards them. We will also be focusing on improving the public's trust and confidence in policing and how we communicate and respond to victims or people in need. Organisationally, we have included a strong people focus with key priorities linked to recruitment, retention and the wellbeing of our staff and officers. Much consideration has gone into this plan to reflect the challenges and key areas of focus for the year ahead. The success of our progress against these priorities will be reviewed throughout the year in a number of ways. During difficult times the public need the finest service we can offer and Thames Valley Police continually strive to be the best for our communities every day.

John Campbell QPM

Chief Constable

Thames Valley Police

THAMES VALLEY POLICE STRATEGIC PLAN SUMMARY 2022 – 2023

Priority Outcomes 2021/22

Operational Priority Outcomes

Reduce crime & incidents

The Force will focus on preventing crime through targeted and effective problem-solving and by disrupting those involved in organised crime

Bring more offenders to justice

The Force will focus on improving the quality and timeliness of investigations

Protect the vulnerable & tackle violence against women and girls

The Force will focus on improving how we identify, understand and reduce risk and harm, with a particular focus on crime types disproportionately affecting women and girls.

Improve victim service & public confidence

The Force will focus on improving public confidence in policing and how we communicate and respond to victims and people in need.

Organisational Priority Outcomes

Value our workforce

The Force will focus on recruitment and retention of officers and staff ensuring the wellbeing, diversity and development of a skilled workforce to support effective delivery.

Use our resources wisely

The Force will focus on using all resources efficiently and to best effect, targeting priority areas and encouraging sustainability.

Maximise the benefits of digital developments

The Force will focus on effective operational service delivery using digital technology to support all policing services.