

Resignation during proceedings

Under the Policing and Crime Act 2017 amendments to Police Regulations, relating to the creation of a Police Advisory List and Police Barred List, allow Police Officers and Special Constables to resign or retire at any point during a gross misconduct investigation or prior to a hearing.

Any officer who chooses to resign is automatically entered onto the Advisory List at the College of Policing. This is a temporary list that allows vetting departments to make decisions about future appointments into policing roles.

It is a matter for the force's Appropriate Authority (usually the Deputy Chief Constable) to decide if any further proceedings should follow. If no further action is taken, the person's name will be removed from the Advisory List. If it is decided to continue proceedings, it will be for a misconduct panel to establish that gross misconduct is proved and that had the officer still been employed, they would have been dismissed. At this point the ex-officer would appear on the [Barred List](#) at the College of Policing.

The Barred List will prevent someone from working within policing, with the entry being public for 5 years, although the entry will remain for life. Only a finding of dismissal, whilst either serving or having resigned, will allow an entry to be created.

3 April 2018